

**UNIVERSITY GRANTS COMMISSION
NOTIFICATION**

New Delhi, the 11th July, 2016

No.F.1-2/2016(PS/Amendment) -In exercise of the powers conferred under clauses (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby frames the following amendment Regulations, namely: -

**APPENDIX – III: TABLE IV
ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS)
PROMOTIONS OF ASSISTANT DIRECTOR OF PHYSICAL EDUCATION & SPORTS AND FOR COLLEGE
DIRECTOR OF PHYSICAL EDUCATION & SPORTS AND FOR DIRECT RECRUITMENT OF DEPUTY
DIRECTOR AND DIRECTOR OF PHYSICAL EDUCATION & SPORTS IN UNIVERSITIES**

Direct Workload and weightage to be given to different levels of Physical Education Personnel

	Direct working hours per week	Weightage
Assistant Director of Physical Education	40	100
Deputy Director of Physical Education	36+4*	90
Director of Physical Education	32+8*	80

* Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES TO BE FILLED FOR EACH YEAR SEPARATELY

Year:

	Assistant Director / College Director		Deputy Director		Director	
	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score
a) 1. Lecture cum practice based athlete. 2. sports classes, seminars Undertaken as per allotted hours. 3. Organizing and conducting Coaching camps; 4. sports person development training programmes (50 Points) 5. Identifying sports talents and Mentoring sports excellence among students (20 Points) 6. Development and maintenance of play fields, purchase and maintenance of other sports facilities (10 Points)	80		70		60	

b) Management of Physical Education & Sports Program for students 1. Planning, 2. executing and 3. evaluating the policies in physical education & Sports) (10 Points) 4. Organizing and conducting sports and games competitions at the <ul style="list-style-type: none"> • International • National • State • Inter University • Inter Zonal Levels (10 Points)	10		10		10	
c) 1. Upgradation of scientific and technological knowledge in Physical Education and Sports (10 Points) 2. Extending services, sports facilities and training on holidays to the institutions and organizations (10 Points)	10		10		10	

Note: Calculation of API Score: The actual hours spent for the academic year is considered for each category a, b and c. and shall be supported by the relevant letters / certificates / orders.

Any one day event is considered as 8 hours.

To calculate the API score for category a is:

- the actual hours spent is divided by a factor of 17.5 for Assistant Director / College Director,
- the actual hours spent is divided by a factor of 17.25 for Deputy Director
- the actual hours spent is divided by a factor of 16.75 for Director

To calculate the API score for category b and c is: the actual hours spent is divided by a factor of 10 for Assistant Director / College Director, Deputy Director and Director.

Example for score calculation for b: 15 score means 15 hours of planning per academic year.

#API score is calculated by dividing the actual score by 10 which is 1.5 API score.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES TO BE FILLED FOR EACH YEAR SEPARATELY

Year:

Nature of Activity	Actual score	API Score
<p>a) Student related co-curricular, extension and field based activities: (Maximum Score 15)</p> <p>(i) Discipline related co-curricular activities:</p> <ul style="list-style-type: none"> • Cultural, • Sports, • NSS, • NCC • etc. (various levels of intramural and extramural programmes) <p>(ii) Extension and dissemination activities</p> <ul style="list-style-type: none"> • public • popular lectures • talks • seminars • Others 		
<p>b) Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities: (Maximum Score 15)</p> <ul style="list-style-type: none"> • Principal • Director • Convener • similar other duties that require regular office hrs for its discharge) 		
<p>c) Professional Development activities: (Maximum Score 15)</p> <ul style="list-style-type: none"> • Participation in seminars • conferences • short term training courses • camps & events • talks • lectures in refresher/ faculty development courses • membership of associations • dissemination and general articles • and any other contributions. 		

Note: To calculate the API score for category II a, b and c is: the actual hours spent is divided by a factor of 10 for Assistant Director / College Director, Deputy Director and Director.

Category III: Research and Academic contributions.

(A) Publications in Journals and Books

Activity	Faculties of Physical Education& Sports	Maximum score	API score
Research papers	Refereed Journals	25 / publication	
	Reputed Journals	10 / publication	
Books & Chapters in Books	International Publishers	30 / book single author	
	National Publishers	20 / book single author	
	Local Publishers	15 / book single author	
	Chapters in Books in National and Internationals publishers	Int. National – 10 and National – 5 per chapter	

Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

(B) Research Projects

Activity	Faculties of Physical Education& Sports	Maximum score	API score
Sponsored Projects	Major Projects above Rs. 5 lakhs	20 / Project	
	Major Projects above Rs. 3 up to 5 lakhs	15 / Project	
	Minor Projects above Rs. 1 up to 3 lakhs	10 / Project	
Consultancy Projects	Amount mobilized with a minimum of Rs. 2 lakhs	10 / Consultancy Project	
Projects outcome/ outputs	Major Policy document of Central / State Govt. Bodies prepared	Patent: 30 for International and 20 for National. Policy document: 30 for International bodies, Central Govt. – 20, State Govt.-10 Local bodies – 5	

(C) Research Guidance

Activity	Faculties of Physical Education& Sports	Maximum score	API score
M. Phil.	Degree awarded	5 / candidate	
Ph.D.	Degree awarded	15 / candidate	
	Thesis submitted	10 / candidate	

(D) Fellowships, Awards and Invited lectures delivered in conferences / seminars

Faculties of Physical Education& Sports		Maximum score	API score
International Award / Fellowship		15 / Award 15 / Fellowship	
National Award / Fellowship / Membership in Academic Bodies		10 / Award 10 / Fellowship 10 / Academy membership	
State / University level Award		5 / Award	
Invited Lectures / Papers	International level	7 / Lecture 5 / Paper	
	National level	5 / Lecture 3 / Paper	
	State / University level	3 / Lecture 2 / Paper	

(E) Development of e-learning delivery process / materials

Faculties of Physical Education& Sports		Maximum score	API score
e-learning content development and delivery process		10 / module	

Total API Score combining Category I, II and III –

**Sd/-
Registrar
University of Mysore
Mysuru**