



Prof. R Shivappa MSW, Ph.D.

Professor of Social Work, University of Mysore
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❖ PERSONAL DETAILS

Date of birth: 20th May 1966

Address: #54, 1st Main Rd 2nd Cross Rd, Railway Layout, Bogadi, Mysore – 570026

❖ EDUCATION, EXPERIENCE AND HIGHLIGHTS

- Currently working as Professor in the Department of Studies in Social Work, University of Mysore, Manasagangothri, Mysore.
- Worked as Registrar (Admn.), University of Mysore for 3 years and nearly 3 months from September 2019 – November 2022.
 - During the period of working as Registrar, worked as Director Incharge, College Development Council, University of Mysore,, for one year October 2020 to September 2021.
 - During the period of working as Registrar, worked as Director Incharge, Directorate of Distance Education, University of Mysore,, for six months during 2020.)
- Worked as Professor and Chairman at the Department of Studies of Social Work, University of Mysore, Manasagangothri for more than 6 years from July 2013 – August 2019.
- Worked as Associate Professor in the Department of Studies in Social Work from July 2010 – July 2013.

- Started working at University of Mysore as Reader in the Department of Studies in Social Work from July 2007 – July 2010.
- January 2006 – June 2007 with EGS Consultants, Bangalore as Social Development Expert, also was teaching Post Graduate students (Master of Social Work) at CMR Institute of Management Studies, Bangalore. Worked with STEM consultants, Bangalore as a Senior Consultant on UNICEF's assignment of training the Civil Engineers and CEOs of ZPs of AP Government on Social Engineering aspects during the first quarter of 2007. Worked with ANSSIRD, Mysore as Faculty for more than five years 2002 to 2007, also worked as Faculty with Bangalore University in the Adult and Continuing Education Centre.
- Senior Social Advisor at Project Advisory Group for Karnataka State RDWSSP, worked at Bangalore office in close association and collaboration with Government of Karnataka/Danida Government of India and Royal Danish Embassy, New Delhi April 2002 – December 2005.
- Ph.D. (Social Science & Social Work) from Karnataka University, Dharwad in 2004.
- Thesis was on Community Participation in Rural Development - A Comparative Study of Government Organisations and NGOs.
- A Fellowship from Government of Denmark (DFA/ DANIDA) 2000.
- Worked as Danida Advisor (Senior Community Participation Advisor) and District In charge of Kolar district from December 1996 – March 2002.
- District Project Sociologist at BKH Consulting Engineers (Delft Netherlands) worked for Karnataka (Dharwad, Bijapur, Bangalore) from 1993 – 1995.
- Personnel Officer at Maini Materials Mover Pvt. Ltd., Hebbagodi Industrial Area, Hosur road, Bangalore in 1992.
- As Personal Administrator at Maini Precision Products Pvt. Ltd., Peenya Industrial Area, Bangalore in 1991.
- IRPM Trainee Consultant at R & M Associates, Lower Palace Orchards in 1990.
- Masters in Social Work Degree from Bangalore University in 1991. *Secured first division.*
- Bachelor of Arts (Sociology, Economics and Optional Kannada Literature) Degree from Bangalore University in 1989. *Secured first division.*

❖ BRIEF PROFILE

- Teaching and learning with Post Graduate students and guiding students of Social Work towards Doctoral Degree (Ph.D.) programme on a regular basis. Seeking assignments in Project Management, Research and Relationship Management for Rural/Urban Development Programs, HRD and Personnel Management with leading organisations in India and overseas.
- Ph.D. (Social Work) with rich experience in Teaching-Learning, Project Management, Research Initiatives, Team Management, Personnel Management, Relationship Management in a career spanning 32 years in the Bilateral / NGO / Academic institutions/Corporate sectors.
- Expertise in steering projects on Rural Development, Rural Water Supply and Sanitation etc.
- Significant experience in program design, planning, implementation, and introduction of innovative approaches in making the program owned by the people.
- Knowledge of the development and application of participatory strategies like PRA (Participatory Rural Appraisals), PLA (Participatory Learning and Action) and PMW (Participatory Monitoring Wheel) techniques, advocacy for policy reforms at government and intermediary levels in Rural /Urban Development Programs.
- An effective communicator with strong relationship management skills and hands- on experience in networking with Consultants, NGOs, Government Agencies and safeguarding the interests of beneficiaries and stakeholders.
- Visited over 7 countries on academic responsibilities/collaborations (Denmark, Sweden, Norway, UAE, England, Nepal, and Kuwait).
- Presented researchpapers and participated in National/International seminars, conferences, short term training courses, workshops and events, talks, lectures, etc.
- Training programs undergone: GIS, GTTC, PRA/PLA, LFA, Environmental Hygiene and Health Promotional Initiatives, Innovative Approaches of Managing Labour.

❖ AREAS OF EXPERTISE

✚ PROJECT MANAGEMENT

- Overall assessment & evaluation of State level development Programs & Projects based on feasibility, financial viability, resource, and partner delivery capacities.
- Ensure quality delivery of funded projects involving in depth impact analysis of tasks
- Develop Program proposals, documents, training plans, materials etc.
- Policy Analysis and advocacy with Media, Government, non – Government, International Development Agencies and Subject Experts.
- Appraise and select NGO partners and steer capacity building of Partner Agencies.

✚ RESEARCH INITIATIVES

- Identify and establish aims, objectives, and outcome of research projects, develop plans & schedules.
- Design Research Projects, establish methodologies, guide, and support Research Teams in the execution of various projects.
- Manage Research Data, analysis, prepare research reports; interpret results and provide recommendations.

✚ TEAM MANAGEMENT

- Interact with team members to address bottlenecks; extend support and mentor team members to execute project tasks.
- Interact with Training Institutes for conducting need-based Training Programs.
- Provide inputs to development of training curricula and materials; especially in relation to participatory methods, health, hygiene, and sanitation; at all levels.

PERSONNEL MANAGEMENT

- Manage Labour Welfare measures to enhance motivation levels and productivity.
- Handle disciplinary procedures including enquiries and conciliation proceedings; facilitate finalization of agreements; resolve disputes as part of IR initiatives.
- Implement various Remuneration policies; oversee timely filing of ESIC, PF, and TDS returns etc.
- Ensure compliance with statutory regulations & interface with Govt bodies for the same.

RELATIONSHIP MANAGEMENT

- Relationship building with clients and project partners for finalizing partnership agreements and contracts and ensuring compliance to the terms and conditions.
- Liaison with Govt. agencies, NGOs, media, Consultants and between donor and community.

MONITORING AND EVALUATION MANAGEMENT

- Support and guidance to ISARD (Institute for Studies on Agriculture and Rural Development), Dharwad towards formation of IWUCS's (Irrigation Water Users Co-operative Society's) training, follow-up, monitoring and evaluation along with facilitation cooperation with irrigation department, Government of Karnataka. These activities were carried out in respect of MALAPRABHA right Bank channel water user organizations in Dharwad region (Navalgund block), Karnataka.
- Evaluated several CAPART, PRI (Project for Residual Illiteracy programmes) in Karnataka from 2007 to 2014.

❖ ARTICLES / RESEARCH PUBLICATIONS IN JOURNALS AND BOOKS

1. Noor Mubasheer C.A. & Dr. R. Shivappa, Family Environment among Undergraduate Women Teachers in Mysore City, **SamajaKaryadaHejjegalu, Social Work-Foot Prints**, VOL – I, ISSUE – 4, MARCH 2011, Page No. 40 – 42, ISSN 2230 – 8830.
2. Dr.R.Shivappa, Community Development Approaches with a Focus on VulnerableCommunities (Marginalised Sections)- **SamajaKaryadaHejjegalu, Social Work-Foot Prints**, VOL – I, ISSUE – 5, APRIL 2011, Page No.26 – 29, ISSN 2230 – 8830.
3. Dr. R. Shivappa, –Debate and Discussion– A Note on Social WorkEducation,**SamajaKaryadaHejjegalu, Social Work-Foot Prints**, Vol – 1, Issue – 7, JUNE 2011, Page No. 30&31, ISSN 2230 – 8830.
4. Dr. R. Shivappa, The Role of Social Workers as Human Rights Workers withDisadvantaged People and Communities, **Samaja Karyada Hejjegalu, Social Work-Foot Prints**, Vol – 1, Issue – 11, OCTOBER 2011, Page No. 4244, ISSN 2230 – 8830.
5. Dr.R. Shivappa, Values for Effective Functioning, **SamajaKarya, Newsletter** from Department of Studies in Social Work, PBMM PG Centre, Mysore, Vol – III, November 2011, Page No. 3.
6. Anil Kumar M.K. and Dr. R. Shivappa,**Journal ofDevelopment of Social Change**,Vol-VIII, No.3,APRIL – JUNE 2012, Page No. 230 – 235, ISSN 2231 – 0991.

7. Sebastin K.V. and Dr. R. Shivappa, Job Satisfaction Among Call Centre Employees – A Study, **Progressive Outlook** – A Refereed National Research Journal of Social Sciences, VOL – II, No.2, APRIL – JUNE 2012, Page No. 98 – 106, ISSN2231 – 2358.
8. Sebastin K.V. and Dr. R. Shivappa, Association between Quality of Life, Job Satisfaction and Organisational Stress among Call Centre Employees: An Analysis, **NITTE – Management Review**, Vol – 6, Issue – 1, JULY 2012, Page No. 119 – 130, ISSN 2231 – 6043.
9. M.J. Mary and Dr. R. Shivappa, Judicial Dissolution of Marriage-A Study, Indian Journal of Applied Research-Peer Reviewed International Journal Indexed with International ISSN Directory, Paris, Vol – 2, Issue – 3, DECEMBER 2012, Page No.84 – 87, ISSN 2249 – 555X.
10. Guest Editor, Dr. R. Shivappa, An Editorial on Social Development, **Social Work-Foot Prints**, Vol – III, Issue – 4, MARCH 2013, ISSN 2230 – 8830.
11. **Dr. R. Shivappa, Sharanara Samajavada, Social Work-Foot Prints**, Vol- III, Issue- 4, MARCH 2013, ISSN 2230-8830.
12. C A Noor Mubasheer and **R. Shivappa**, Relationship between Occupational Stress and Family Environment among Under – Graduate Women Teachers, International Journal of Psychology and Psychiatry, Vol – 1, No.2, OCTOBER 2013, pp 93-96 DOI: 10.5958/j.2320-6233.1.2.014.

13. Susmitha B. and Dr. R. Shivappa, Self Help Groups and Group Dynamic: A Comparative Analysis of NGO Promoted Groups and GO Promoted Groups in Chamarajanagara District of Karnataka, **Journal Global Values – A Journal of International Values**, Journal Anup Books Meerut, Vol – 5, No. 2, AUGUST 2014, Page No. 259 – 272, ISSN 0976 – 9447.
14. Susmitha B. and Dr. R. Shivappa, Record Maintenance in Self Help Groups: A Comparative Study of Government Promoted Groups and Non- Governmental Organisations Promoted Groups, **Review Journal of Philosophy and Social Science**, Publisher Journal Anup Books Meerut – Vol – 39, No – 2, October 2014, Page No. 11 – 24, ISSN 0258 – 1701.
15. Susmitha B. and Dr. R. Shivappa, Economic Empowerment of Women through Self-help Groups: A comparative study of Government promoted groups and Non- Government Organisation Promoted Groups – **JSSCMJOURNAL**–Vol – 3, Issue – 2, November 2014, Page No.33 – 39, ISSN 2257 145X(Print).

❖ CHAPTERS IN SUBJECT BOOKS

1. **Dr. R. Shivappa** and Mohan A.K., Changing Societal Demands and Adopting Teaching Learning System in Higher Education System to Reach Out, University of Mysore –Centre for Outreach Programmes, University of Mysore, Humanities and Social Science Courses for the Society – A Social Work Approach, 2007.
2. **Dr. R. Shivappa**– Social Work Practicum Manual, The Director, Prasaranga, University of Mysore, Manasagangothri, Mysore, Contributed Content– 2010.

3. KV Sebastin and **R. Shivappa**, Organizational Stress among Call Centre Employees – A Study, Health and Social Work Practices New Frontiers and Challenges, Authors Press, New Delhi, 2011, pp-427-432, **ISBN No. 978-817273-487-9**.
4. KV Sebastin and **R. Shivappa**, Quality of Life among Call Centre Employees—A Study, Professional Social Work Best Practices, and Innovations in Teaching, Research and Extension, Authors Press, New Delhi, **2011**, pp-183-189, **ISBN No. 978-81-7273-510-4**.
5. KV Sebastin and **R. Shivappa**, Psychosocial and Occupational Problems of Call Centre Employees: Implications for Social Work Practice, Professional Social Work Practice and Extension, 2012, Authors Press, New Delhi, pp-45-53, **ISBN No. 978-81-7273-633-0**.
6. **Dr. R. Shivappa**, Sahitya Samaja Sangama (Felicitation Volume Presented to Prof. S.F. Pujar) – Maruga Prakashana, On Behalf of S.F. Pujar Felicitation Committee, Haveri – Community Development Approaches with a focus on Vulnerable Communities - Page No. 485 – 492, **JUNE 2012**.
7. M.J. Mary and **Dr. R. Shivappa**, **Professional Social Work Research Perspectives**, The Changing Trends in the Family, and the Causes of Divorce— Authors Press, New Delhi, **2012** – Page No. 273 – 280, **ISBN 978-81-7273632-3**.

❖ **PRESENTATION OF PAPERS AND PARTICIPATION IN SEMINARS, CONFERENCES, SHORT TERM TRAINING COURSES, WORKSHOPS AND EVENTS, TALKS, LECTURES ETC**

1. Presented a paper titled humanities and social science courses for the society—a social work approach at the national seminar on changing societal demands and adopting teaching learning systems in higher education to reach

outconductedby centre foroutreach programmes University of Mysore on 26th,27th, 28thSeptember 2007.

2. Participated as Resource Person in the Workshop organised on writing short stories with social perspectives at Kuppali organised by Dr. BesagarahalliRamanna Trust Bangalore and Rastra Kavi KuvempuPrathistanaKuppali on12th, 13thand 14thSeptember 2008.
3. Participated as a Resource Person in Developing Format to Collect Comprehensive Information on Backward Classes- Problems, Challenges and Possibilities on 5th, 6th, and 7thDecember 2008 organised by Kannada University Hampi in Collaboration with Karnataka State Backward Classes Commission, Government of Karnataka.
4. Participated as resource person and presented a paper in “Roots” a UGC sponsored state level seminar on “Community Development – Present Trends and Challenges” on 16thand 17thJanuary 2009, organised by St. Josephs College(Autonomous) Department of Social Work Bangalore.
5. Paper Presented on Social Work Profession on 7th–9thFebruary 2009 at the27thAnnual National Conference of Indian Society of Professional Social Work held at Department of Social Work PG Courses and Research Centre DNR College Bhimavaram, West Godavari District Andhra Pradesh, Organised by the IPSW and UGC New Delhi.
6. Conducted Special Theory/Practice Session(Vipashyana Meditation) in Yoga Centre at Bangalore University, Bangalore on 31st March 2009.

7. Paper Presented on “Development Approaches with Focus on with Vulnerable Groups” on 19th and 20th May 2009 at the State Level Conference on Non-Profit and Public Management in Humanservice –Status Issues and Prospectus Organised by Department of PG studies and Research in Social Work, Kuvempu University, Shimoga.
8. Organised (Organising Secretary) a State Level Seminar on 25th August 2009 on “Social Work in the Current Development Scenario – A Critical View” at the Department of Studies in Social Work University of Mysore, Mysore.
9. Reviewed the Papers Received from the Research Scholars of Social Work Discipline Pertained to the First International Multidisciplinary conference on Current Research Trends November 20th and 21st 2009 Mysore, India. Organised by the Iranian Union Association in India and in Collaboration with the University of Mysore.
10. Participated as Resource Person in the Workshop Organised on Writing Short Stories with Social Perspectives at Kuppali, Organised by DR. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 13–15 November 2009.
11. Participated in the 28th Annual National Conference of ISPSW on the Theme: “Social Work Profession in Contemporary Society” held on 8–10 January 2010 at CVLNR Degree College Ananthpur, Andhra Pradesh.
12. Organised Vishwa Manava Social Work Rural Camp for Second Semester, MSW Students from 13 – 24 March 2010 at Kuppali, Thirthahalli Taluk, Shimoga District.

13. Participated as Resource Person in a Regional Level Workshop under the Scheme TSC on “Scaling up and Sustaining Rural Sanitation” on April 18th and 19th 2010 at Mysore Organised by Water and Sanitation Programme (WSP) New Delhi in Association with KRWSSA, RD & PR Department Government of Karnataka and Zilla Panchayat Mysore.
14. Participated as Resource Person at Knowledge Utsav a National Level Conference held at Jain Global Campus Bangalore on 28th August 2010 Organised by Jain Research Foundation, Jain University and Tumkur University.
15. Chaired a Technical Session on 7th and 8th October 2010 at the National Conference on “Professional Social Work in India – Rhetoric and the Reality” Organised by Department of Social Work, Bharathiar University, Coimbatore, Tamilnadu.
16. Participated as Organiser at the 6th International Conference on Webometrics, informetrics and Scientometrics and 11th Collnet Meeting held at the University of Mysore during October 19 – 22 2010.
17. Paper Presented at Pooja Bhagawath Mahajan College on Community Development of Vulnerable groups /sections of the Society- participatory tools and techniques in 2010.
18. Participated in the One Day State Level Workshop on “Human Rights in India (Concept, Issues and Policy)” held on 11th April 2011 at the Department of Studies in Political Science and Public Administration, University of Mysore in Association with Karnataka State Human Rights Commission, Bangalore.

19. Participated as Resource Person in the Workshop Organised on Writing Short Stories with Social Perspectives at Kuppali, Organised by Dr. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali during 21– 23 November 2010.
20. Participated and Presented Paper on Beggary in India – Causes and Measures (Social Work Perspectives) at Kristu Jayanthi College, Bangalore on 26th November 2011.
21. Organised 7th Refresher Course on Human Rights held from 13th January 2011 to 2nd February 2011 at UGC Academic Staff College, University of Mysore, Mysore.
22. Participated as a Resource Person in the two days State Level Workshop on “Pedagogy of Social Work Education and Practice” Present status and Future Strategies on 10th and 11th February 2011 Organised by Department of PG studies and Research in Social work, Kuvempu University Shimoga.
23. Participated in the Social Work Rural Camp (3– 9 March 2011) as a Resource Person on 9th March 2011 Organised by Satellite Centre University of Mysore Chamaraj Nagar.
24. Participated as Resource Person in the World Kannada Conference on 11 – 13 March 2011 at Belagavi Organised by Government of Karnataka Department of Kannada and Culture.
25. Participated in the One-day State Level Workshop on Human Rights in India (concepts Issues and Policy) held on 11th April 2011 at Department of Studies in

political science and public Administration University of Mysore in association with Karnataka State Human Rights Commission Bangalore.

26. Participated as Resource Person in the Workshop on Linguistics under UGC Programme Organised by Kuvempu University at Sahyadri Arts College Shimoga on 29th April 2011.

27. Worked as Organising Member with T&A Committee of South Zone Vice Chancellors Conference on 18th, 19th and 20th August 2011 organised by UOM, Mysore.

28. Delivered a lecture on Social Work and Society in the Workshop Organised by the Govt. First Grade College, Uppinangadi, Dakshina Kannada District, on 17th September 2011.

29. Participated as a Rapporteur in the Two-Day National Seminar on Good Governance, Human Rights and Judiciary held on 3rd and 4th Oct 2011, Organised by NHRC New Delhi and UOM Mysore.

30. Delivered a Lecture on Good Governance at Government Science College Nrupathunga Road Bangalore on 15th October 2011, Organised by Department of Collegiate Education Government of Karnataka.

31. Worked as Master Trainer as per the Notification of MCC, Mysore as part of Census duty – Socio-Economic and Caste census – from 8/11/2011 and 21/12/2011 to 23/12/2011.

32. Participated as Resource Person in the Workshop Organised on Writing Short Stories with Social Perspectives at Kuppali, Organised by DR. Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 11th, 12th and 13th November 2011.

33. Delivered a Special Lecture on Social Defence for Police Functionaries Organised for 200 Officers including 100 Trainees of the Academy on 13th, 14th, and 15th December 2011 at Karnataka Police Academy, Mysore.
34. Participated as a Resource Person and Master Trainer in Socio-Economic and Caste Census 2011 Organised by Government of Karnataka in Collaboration with Mysore City Corporation.
35. Worked as Chief Superintendent appointed by University of Mysore for Outreach Programmes from 31st January 2012 to 11th February 2012 at National School of Business, Bangalore.
36. Participated and Paper Presented Entitled on “Environment and Development a Social Work Perspective in the Present Context” on 22 – 24 February 2012 in the 11th International Conference on Environment Tourism and Development Organised by the Department of Studies in Geography UOM Mysore and Deccan Geographical Society of India, Pune.
37. Delivered a Special Invited lecture on “Community Organisation & Social Action and application of Community Organisation in different fields at Avinashilingam University – Coimbatore under UGC’s Innovative Programme on 28th February 2012.
38. Contributed a Paper as Author to Indian Journal of Applied Research Title Judicial Dissolution of Marriage – A Study ISSN No. 2249 – 555X published in Vol 2 Issue 3rd December 2012.

39. Chaired a Scientific Session in the “International Conference on Changing Faces of Social Work Profession in the New Millennium” Organised by the Department of Studies in Social Work in Commemoration of Golden Jubilee of the Department, Karnataka University Dharwad held on 21st, 22nd and 23rd February 2013.
40. Participated and Paper Presented on Community Development Approaches – A Social Work Perspectives in the First International Conference held on Urban Issues and Challenges held at the Department of Geography Bangalore University Bangalore on 27th and 28th March 2013 organised by Union of Geographic Information Technologists in Collaboration with Bangalore University Bangalore.
41. Participated as Resource Person and Chairperson in the National Seminar on “Current Development Trends: Issues and concerns” Organised by Government First Grade College, K. R. Pet, (Silver Jubilee Year) on 7th May 2013 and Presented Paper on the Main Topic “Current Development Trends – A Social Work Perspective”.
42. Delivered a special talk on “Social Work and Its Different Dimensions” at SDM College, Ujire on 27th September 2013 at the Two-Day Seminar Organised by the SDM college, Ujire.
43. Conducted Curriculum Development Consultation Programme on Disability Management at Department of Studies in Social Work, University of Mysore, Mysore on 30th November 2013.
44. Participated as Resource Person in the workshop organised on Writing Short Stories with Social Perspectives at Kuppali, Organised by DR.

Besagarahalli Ramanna Trust Bangalore and Rastra Kavi Kuvempu Prathistana Kuppali on 13th, 14th & 15th December 2013.

45. Participated in the One-day Workshop on Academic Administration held on 26th October 2013, Organised by the UGC Academic Staff College, University of Mysore, Manasagangothri, Mysore.

46. Organised and Co-ordinated the Special Winter School (Refresher Course on Human Rights) on the Thrust Area: "Civil Society and Human Rights" held from 6th to 26th at UGC Academic Staff College, University of Mysore, Mysore. 47)

Participated as a Chairperson in the International Conference on "Strengthening Inclusive Practices for Mainstreaming Persons with Disabilities in Higher Education and Workplace" Organised by the Department of Social Work, Bharathiar University, in Association with CBM, Bangalore, on 27th and 28th February 2014.

❖ CAREER HIGHLIGHTS

- Worked as Registrar (Admn.), University of Mysore for 3 years and 3 months from 6th September 2019 till 21st November 2022.
- 12th July 2013 to 5th September 2019 worked as Professor and Chairman MSW Department, University of Mysore.
- 12th July 2010 to 12th July 2013 worked as Associate Professor MSW Department, University of Mysore.
- 12th July 2007 to 12th July 2010 worked as Reader MSW Department University of Mysore.
- January 2006 – July 2007 with EGS Consultants, Bangalore as Social Development Expert, also was teaching Post Graduate students (Master of Social Work) at CMR Institute of Management Studies, Bangalore. Worked with STEM consultants, Bangalore as a Senior Consultant on UNICEF's assignment of training the Civil Engineers and CEOs of ZPs of AP Government on

Social Engineering aspects during the first quarter of 2007. Worked with ANSSIRD, Mysore as Faculty for more than five years 2002 to 2007, also worked as Faculty with Bangalore University in the Adult and Continuing Education Centre.

- January 1997 – December 2005 at DANIDA, Royal Danish Embassy, New Delhi, as Sr. Social Adviser, Project Advisory Group, RDWSSP - K, Bangalore.
- *Joined as Danida Adviser & District In charge, Kolar; promoted as Sr. Social Adviser, Project Advisory Group, Bangalore in Apr 2002.*
- Managed Project Execution at state level with a team of 60 multi-disciplinary Personnel.
- Conducted Training Programs for Gram Panchayat Functionaries and Village Communities on Project Execution and Maintenance.
- Provided overall guidance and technical support to Zilla and Taluk / Field staff in planning and implementation of project activities in the project villages; with focus on participatory approaches for involving Gram Panchayats and Users.
- Rendered advise on consolidation of activities in the project Gram Panchayats. Gave inputs on developing sustainable O&M systems, making participatory planning cost effective and adoption by ZPED in the project areas.
- Enabled the establishment of appropriate Monitoring Systems, including participatory monitoring and process documentation.
- Consolidated and fine-tuned the Hygiene Education Component in collaboration with health staff of the Department of Health & Family Welfare and KRWSSA.
- Identified capacity building requirements, assisted KRWSSA in formulating programs to address the same in areas like management, administration and accounting, decentralised decision making / O&M, cost recovery, MIS etc. at different levels.

- Assisted the Chief Adviser and Director, KRWSSA in preparing semi-annual plans and progress reports for review by the Project Steering Committee/Governing Council, KRWSSA.
- Significantly contributed to support activities like Participatory Planning, Hygiene Promotion, Motivation / Training Programs, handling Operation, Maintenance and Management Systems during execution of the Project at Kolar.

❖ **MAY 1992 - DEC 1996 AT B K H CONSULTING ENGINEERS, DELFT, NETHERLANDS AS DISTRICT SOCIOLOGIST-IRWS & SP-K, DHARWAD, KARNATAKA**

- Responsible for community participation activities in the Rural Water Supply & Sanitation Project.
- Conducted detailed Participatory Planning Exercises in villages in Bijapur and Dharwad districts.
- Handled the formation, orientation and training of Village Water Supply and Sanitation Committees in about 200 project villages. Monitored work carried out by TPMOs in the districts.
- Provided Sociological inputs for planning, implementation of Project at district/ state level both for Govt. and NGOs. Conducted Capacity Building Programs for Civil Engineers of PHED and ZPED on social aspects/approaches in WATSAN programmes.

❖ *Commenced career at Maini Pvt. Ltd., Bangalore from April 1991 – April 1992 as Personnel&Admn. Officer.*

❖ **TRAINING PROGRAMS (IMPORTANT) UNDERGONE**

- GIS: A Decision Tool for Public Policy by ESRI India, New Delhi in 2002.

- Training of Trainers on Health, Sanitation & Hygiene Education by STEM, Bangalore in 2000.
- Danida Fellowship Program on Local Government Administration by Danish School of Public Administration /Royal Danish Ministry of Foreign Affairs, Copenhagen, Denmark in 2000.
- Logical Framework Analysis and Know Danida Better Course by DFA, Copenhagen, Denmark in Mysore in 1998.
- Gender Training for Trainers by SEARCH, Bangalore in 1995.
- Environmental Hygiene and Health Promotional Initiatives by IUHPE, Kerala in 1994.
- PRA / PLA techniques for community participation in development by Danida and RNE in 1993.
- Innovative Approaches of Managing Labour by Creative Communications and Management Centre (CCMC), Mumbai in 1992.

❖ PROFESSIONAL MEMBERSHIPS

- Life Member, Indian Society for Professional Social Workers, Bangalore
- Life member, Alumni Association, Dept. Of Social Work, Karnataka university, Dharwad
- Life Member of the Karnataka Vidyavardaka Association, Dharwad
- Founder Life Member of the Dr. L B Trust, Kolar, Karnataka
- Founder Life member of the SAKHI Trust, Hospet
- Founder Life Member of NALANDA TRUST, Bangalore
- Life Member and General Secretary, Bhoomi Balaga Trust, Mysore
- Life Member, Niratanka, A Social Work Team, Bangalore

❖ SEMINARS / WORKSHOPS ATTENDED EARLIER TO 2007

Attended / organised various Seminars & Workshops, presented Papers in the same.

Key among the same includes:

- Facilitated the conduct of two state level Seminar / Workshops to disseminate approach developed evolved by DanidaJalanidhi RDWSS Project in Karnataka with WATSAN stakeholders (representing both Govt.and NGOs) and with Students and Faculty of VTU, Karnataka.
- Regional workshop for preparation of the Human Development Report II 2004 under the aegis of UNDP, New Delhi, Planning Depts of Govt. of India and Govt. of Karnataka at ANSSIRD / ATI, Mysore.
- Participated inAll India Danida Adviser Annual Seminars/Workshopsfrom1997–2005. Conducted several workshops / seminars as part of rural water and sanitation sector projects.
- Presented a Paper at the National Seminar on Prospects and Retrospect’s in Social Work and Fieldwork Curriculum Development organised by Bangalore University along with UGC, New Delhi in 1991.

❖ PUBLICATIONS EARLIER TO 2010

- An article on “Humanities and Social Science Courses for the Society – A social Work Approach” in the year 2007.The book was released in the commemoration of national seminar Organised by the Centre for Outreach Programmes, University of Mysore.
- An article on “JATHI ACHEGINA SAMSHRUTHIKA ANANYHATHEYA SWAROOPA” In Samvada Monthly Magazine February 2006 (Co-Writer).
- Pros and Cons of working With PRIs in Karnataka, Danida March 2000
- Community participation: Concepts, Methodologies, Tools and Techniques, STEM- UNICEF- Govt. Of AP, Feb. 2007.

- People centred technology and role of stakeholders, STEM- UNICEF- Govt. of AP, February 2007.
- An article on “JANA SAMANYARIGE SAHITHYAVANNUTALUPISUVUDUHEGE?” Published By Christ College/University, Bangalore 1987.
- Worked on the Editorial Board for the book which was released in the commemoration of National seminar Organised by the Centre for Outreach Programmes, University of Mysore September 2007.
- Humanities and Social sciences Courses for the society – A Social work approach 2007.
- A book called “Streams in the River- A Journey into Inclusive Concerns” (A doctoral thesis of mine) was published in August 2009.

❖ ADMINISTRATIVE / TEACHING/ RESEARCH POSITIONS HELD

- Management trainee at ITI, Bangalore
- Assisting Private Companies, Briefly Worked with R&M Associates, Bangalore
- Personnel Officer at Maini Group of Companies, Bangalore
- Pilot Project Officer with Netherlands assisted RDWSSP, Karnataka
- District Sociologist with Netherlands assisted RDWSSP, Karnataka, Dharwad
- Sr. Community Participation Danida Adviser, Danida Assisted RDWSS Project, Karnataka
- Sr. Social Adviser, Project Advisory Group, Danida, Bangalore
- Sr.Social Development Consultant, UNICEF/STEM and EGS Consultants, Bangalore
- Faculty and Head at the Dept. of Social Work, CMRIMS, Bangalore
- Visiting Faculty at Adult and Continuing Education Centre, Bangalore University, Bangalore
- Resource Person and Faculty at ANSSIRD/ ATI, MYSORE

- Faculty at APARD/UNICEF Programme at NIRD, Hyderabad

❖ PH. D. THESIS SUPERVISED AT UNIVERSITY OF MYSORE

1. Mr. Sebastin K V 2012
2. Mrs. Mary M J 2013
3. Ms. Noor Mubhaseer 2014
4. Mrs. Susmitha B
5. Mr. Devaraja R
6. Ms. Farhan Ogabian (Foreign National)

❖ Ph.D. WORKING CANDIDATES

1. Lokesh Bharani
2. Rochana D'Souza
3. Anitha Merlyn D'Souza
4. Umamaheswari A E
5. Chandan K P
6. Balasubramanya
7. Elango Stanislaus

❖ MAJOR PROJECTS/PROGRAMMES IMPLEMENTED/ ONGOING

(Total funds between 2007 to 2014 are about to the tune of Rs. 25 lakhs)

- Project for Residual Illiteracy (PRI –Project (Govt. of Karnataka project)
- CAPART Projects (A Govt. of India Projects)

- A Collaborative Programme of UOM and Kingston university-London Ø Student Major research projects as part of curriculum

❖ AUTHORSHIPS IN BOOKS: 02

- Streams in the River-A Journey into Inclusive concerns.
- KURCHI- A Telugu Play written by Dr. Vijaya Bhaskar, Hyderabad (the Chair), a translated to Kannada

❖ RESEARCH INTERESTS

Teaching–Learning, Guiding Students and Research Scholars towards M.S.W, and Ph.D.Programs.Seekingassignments in Project Management, Research and Relationship Management for Rural/Urban Development Programs, HRD, Personnel Management with leading organisations in India and overseas.

❖ VISITS ABROAD / COUNTRIES

Denmark, Sweden, Norway, United Arab Emirates (UAE), England, Nepal, and Kuwait.

❖ RESEARCH / EXCHANGE PROGRAMME COLLABORATIONS

1. Dr. Wilson Muleya, Kingston University-London
2. Dr.VenkatPulla from Charles Strut University, Australia
3. Dr. Frank Wittmann from School of Social Work Zurich University of Applied Sciences, Switzerland

❖ MEMBERSHIP IN ACADEMIC BODIES

- Member of Board of Examiners to MSW degree to various Universities in India.
- Adjudicator of Ph.D. degree to various Universities in India.
- Member of Board of Studies to various Universities in Karnataka.

➤ GoK-KPSC/GoI-UPSC / GoI-NTA confidential assignments

❖ SEMINARS / CONFERENCES / CAMPS / ACADEMIC TOURS ORGANISED

1. Organised (Organising Secretary) a State Level Seminar on 25th August 2009 on “Social Work in the Current Development Scenario- A CriticalView” at the Department of Studies in Social Work University of Mysore, Mysore.
2. Organised Vishwa Manava SocialWork RuralCamp for Second Semester, MSW Students from 13/3/2010 to 24/03/2010 atKuppali, Thirthahalli Taluk, Shimoga District.
3. Organised 7th Refresher Course on Human Rights held from 13/1/2011 to2/1/2011 at UGC Academic Staff College, University of Mysore, Mysore.
4. Worked as Organising Member with T&A Committee of South Zone Vice Chancellors Conference on 18th, 19thand 20thAugust 2011 organised by UOM, Mysore.
5. Worked as Master Trainer as perthe Notification of MCC, Mysore in the– Socio–Economic and Caste Census 2011 from 2011 from 8/11/2011 and21/12/2011 to 23/12/2011 Organised by Government of Karnataka in Collaboration with Mysore City Corporation.
6. Worked as Chief Superintendent appointed by University of Mysore for Outreach Programmes from 31stof Jan 2012 to 11thFebruary 2012 at National School of Business, Bangalore.
7. Conducted Curriculum Development Consultation Programme on Disability Management at Department of Studies in Social Work, University of Mysore, Mysore on 30thNov. 2013
8. Organised and Co-ordinated the Special Winter School (Refresher Course on Human Rights) on the Thrust Area: “Civil Society and Human Rights” held from6thto 26that UGC Academic Staff College, University of Mysore, Mysore.

9. Organised a National Conference as member of Editorial committee for the Centre for outreach programmes-2007 at the University of Mysore.
10. Facilitated the conduct of two state level Seminars / Workshops to disseminate approach developed evolved by DanidaJalanidhi RDWSS Project in Karnataka with WATSAN stakeholders (representing both Govt. and NGOs) and with Students and Faculty of VTU, Karnataka2005.
11. Regional workshop for preparation of the Human Development Report II 2004 under the aegis of UNDP, New Delhi, Planning Dept. of Govt. of India and Govt. of Karnataka at ANSSIRD / ATI, Mysore.
12. Participated in All India Danida Adviser Annual Seminars / Workshops from1997 to 2005. Conducted several workshops / seminars as part of rural water and sanitation sector projects.

