

## **MA - Co-operative Management**

### **Syllabus for P G Entrance Test – 2014**

#### **Module 1: Theory of Co-operation:**

Definition-Scope and importance of Co-operation-Basic Values & Principles of Co-operation - Co-operation versus capitalism & socialism-Rochdale thinkers –Robert Owen-Raiffeisen and Schulze-Delitzsch. Co-operative sector school and Common wealth school-Federal Vs Unitary structure –Small size Vs Large size society- Advantages and limitations of state aid to co-operatives - Role of officials and non officials in Co-operative movement.

#### **Module 2. Co-operative Movement in India:**

Origin and growth of Co-operative movement in India –Major developments in post independence period-Short-term & Medium term credit structure-(SCBS, DCCBS & PACS) – Long term credit structure- (SCARDBs & PCARDBs) National Level Cooperative institutions in India-NCDC, NCCF, NDDB, NCUI.

#### **Module 3. Cooperative Management:**

Concept of Management-Definition- Principles-Functions-Problems of Management - Cooperative Management - Principles of Cooperation and Principles of management –Role of Officials in Cooperative Management-Registrar of Co-operative Societies and his Role-General Body of Members - Board of Directors- Managing Committee - Functions of Board of Directors-Powers and Functions of Chairman/ President-Duties and Functions of Secretary of Cooperative Societies-Office Organization-Office correspondence -maintenance of Records and Statistics.

#### **Module 4. Cooperative Banking**

Special features of Cooperative banking – structural pattern and functions- Role of Cooperative banking in India-Vaidyanathan Committee recommendations on Cooperative credit -Urban cooperative banking in India-Need, importance, structure and functions-Role of NABARD as an apex institution-Banking regulation Act as applicable to Cooperative banks in India.

#### **Module 5. Cooperative Law**

Evolution of Cooperative legislation in India- Cooperative credit societies Act of 1904,1912,1957 &1991- Recent developments in Cooperative legislation Karnataka Cooperative Societies Act 1959 & Karnataka Souhardha Sahakari Act and their salient features -The constitution (Ninety Seventh) Amendment Act, 2011- Provisions relating to registration, amendment, management, Audit and liquidation of Cooperative societies.

#### **Module 6. Management of Credit Cooperatives:**

Relevance of Management in Banking Industry-Nature, Objectives -Place of Cooperative Banks in Indian Banking System – Structure of Cooperative Credit- Financial management in Cooperatives Banks – Financial Operation- Credit Planning-Committees and Commissions on Cooperatives- AIRCSC, AIRCRC, KUSHRO Committee, CRAFICARD, Capoor Committee, Vaidyanathan Committee.

## **Module 7. Management of Non-Credit Cooperatives:**

Need for Modern management to Cooperatives –Unique features of Cooperative management and managerial problems of Indian Cooperatives -Management of consumer cooperatives and sales promotion -Management of marketing cooperatives-procurement policies and sales management- Management of dairy cooperatives-Transport management, processing of Milk and Product Development-Management of Industrial and processing Cooperatives -Organizational aspects and materials management.

## **Module 8. Human Resource Management:**

Human Resource Management- Organization of Human Resource Management –Role of Human Resource Management in Cooperatives -Job Analysis – Job Description – Job Satisfaction – Recruitment Selection- Training and Development – Promotion- Demotion and Transfer – Human Resource Information and Audit- Industrial Relation- Industrial Disputes – Settlement- Industrial Relation Policy in India – Recent Techniques in Human Resource Management – H.R. Accounting.

## **Module 9. Cooperation and rural Development:**

Concept and Importance of Rural Development- Rural Development programmes in India : IRDP, DPAP, RLEGP, SFDA, JRY, MGNREGA- Cooperation and Economic Development- Planning Perspective-Cooperation and Agricultural development-Dairy Cooperatives-Industrial Cooperatives-Agro- based Industries- Khadi and Village Industries- Cooperatives in Rural Areas.

## **Module 10. Indian Economy:**

Structure of the Indian Economy- Nature of Indian Economy -Natural Resources –Indian Agriculture-Indian Agricultural Policy and Rural Development – Land Reforms- Agricultural Finance and Marketing- Globalization and its Impact on Indian Economy –WTO and India-Economic Planning and Policy- Economic Reforms and Liberalization-Planning in India

### **Books for reference**

1. Hajela TN- Principles, Problems and Practice of Cooperation:-Konark Publication, New Delhi.
2. Misra and Puri- “Indian Economy”-Himalaya Publishing House –Mumbai.
3. Dr. Nakkiran.S A Treatise on Cooperative Managements- Rainbow Publication :Coimbatore,
4. Dr.Nakkiran.S – Cooperative Management-principles & techniques – Himalaya Publishing House, Mumbai.
5. Ram Krishna Y- Management of Cooperatives, Jaico Publishing Home-New-Delhi
6. Subba Rao- Human resource Management – Himalaya publishing House – New Delhi.
7. Satya Sundar- Rural Development, Himalaya Publishing House- Mumbai.

**Eligibility Criteria for Appearing for PG Entrance Exam in Co-operative  
Management 2014**

**Candidates satisfying the following criteria are eligible to appear for Entrance Exam  
2014 in Co-operative Management.**

1. Any graduate with a Bachelor's Degree in Arts/Science/Commerce from a recognized University is eligible to appear for the above said Entrance Examination.
2. Students appearing for final semester of any Bachelor's Degree are also eligible to appear for the said Entrance Examination.

**Admission Criteria**

1. Entrance Examination is compulsory for admission to Master's Programme in Women's Studies.
2. Admissions will be on the basis of the University regulations

