



ಮೈಸೂರು

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

University of Mysore

(Re-accredited by NAAC with 'A' Grade)

(NIRF -2021 Ranked 19th in University Category & 34th in Overall Category)

NCHS Building, Manasagangotri, Mysuru-570006

Dr.K. G. Ashamanjari

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Chairperson, SPARSH

G. I. Bagewadi Arts, Science and Commerce College, Nipani, Belagavi (KLE Society) had organized an One Day Workshop on 'Aligning the Institutions for Assessment and Accreditation Process' on 19th February 2021. Principal of the College and the Organizing Committee had invited me as one of the resource persons to deliver the special lectures.

I had delivered two lectures on Gender Equity and Gender Sensitivity. Salient features of my lectures are given below.

Gender equity gives the fair treatment for women and men according to their respective needs. Gender equality provides equal rights, responsibilities and opportunities for women and men. Gender equity and gender equality are related to one another but they are not same. It does not mean that women and men will be treated the same. Women and men's rights, responsibilities and opportunities will not be based upon their gender.

Girls and boys see gender inequality at their homes, schools and communities. Even it is found in the textbooks, in the media and among the parents, elders who care for them. Parents may assume unequal responsibility for household work, with mothers bearing the brunt of care giving and chores. The majority of low-skilled and underpaid community health workers who attend to children are also women, with limited opportunity for professional growth.

The concept of gender sensitivity has been developed as a way to reduce barriers to personal and economic development created by sexism. Gender sensitivity helps to generate respect for the individual regardless of sex.

Gender sensitivity helps men and women to determine which assumptions in matters of gender are valid and which are stereotyped generalizations. Gender awareness requires not only intellectual effort but also sensitivity and open-mindedness. It opens up the widest possible range of life options for both women and men. As universally recognized at the World Conference on Women in Beijing in 1995, countries will neither prosper nor thrive unless they are equally supportive of women and men in their quest for a fulfilling life.



Chairperson
CHAIR PERSON
SPARSH COMMITTEE
University of Mysore
MYSORE



KLE Society's

**G. I. BAGEWADI ARTS, SCIENCE AND
COMMERCE COLLEGE, NIPANI**



Accredited at 'A' level by NAAC with CGPA 3.35
Affiliated to Rani Channamma University, Belagavi, Karnataka, India

**UGC PARAMARSH SCHEME
IQAC INITIATIVE
ONE DAY WORKSHOP
ON**

**"ALIGNING THE INSTITUTIONS FOR ASSESSMENT
AND ACCREDITATION PROCESS"**

INVITATION

Chief Guest
Shri. Praveen A. Bagewadi
Member, Board of Management,
K.L.E. Society, Belagavi

Resource Person
Dr. H. V. Deshpande
NAAC Assessor
Rtd Principal of Ajara Mahavidyalay Ajara
Maharashtra State

Dr. M. B. Kothale
Ambassador, Paramarsh

Guest of Honor
Dr. B. V. Kotiwale
Member, LGB, KLE GIBC, Nipani

Resource Person
Dr. K. G. Asha Manjari
Director of SPARSII,
Professor & Chairperson (BOS)
DOS In Earth Science, Manasa Gangotri,
University of Mysore, Mysuru Karnataka State

President
Dr. M. M. Hurali
Principal

All are Cordially Invited

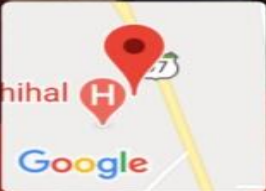
Dr. R. G. Kharabe Vice-Principal
Convener


Dr. B. S. Kamble IQAC Coordinator
Organising Secretary

Date: 19th February, 2021


Time: 10.30 a.m.

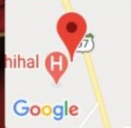
~ **Venue : Golden Jubilee Conference Hall** ~




Nipani, Karnataka, India
 SH 97, Nipani, Karnataka 591237, India
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Nipani, Karnataka, India
 SH 97, Nipani, Karnataka 591237, India
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Nipani, Karnataka, India
 SH 97, Nipani, Karnataka 591237, India
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