

UNIVERSITY OF MYSORE

**A STUDY ON EMPLOYEE SATISFACTION AND WELFARE MEASURES
(WITH SPECIAL REFERENCE TO JK TYRE AND INDUSTRIES LTD,
MYSURU)**

A Major Research Project report submitted to the University of Mysore for the partial fulfilment
of the requirement for the award of the Degree of Master of Social Work.

SUBMITTED BY

PRAMOD P Reg. No: SW119828

PRAJWAL N Reg.No:SW119827

UNDER THE GUIDANCE OF

CHANDAN K P

Faculty Supervisor

Department Of Studies in Social Work

Manasagangotri

University Of Mysore

Mysuru-570006

OCTOBER, 2021

DECLARATION

Mr. PRAMOD P and Mr. PRAJWAL N Students of IV semester, Department of Studies in Social Work, University of Mysore, Manasagangotri, Mysuru, hereby declare that this major research project entitled **“A STUDY ON EMPLOYEE SATISFACTION AND WELFARE MEASURES” (WITH SPECIAL REFERENCE TO JK TYRE AND INDUSTRIES LTD, MYSURU)** (A study conducted in JK Tyre and industries LTD, VIKRANT TYRE PLANT, Mysore) submitted to the University of Mysore for the award of the Degree of Master of Social Work from the University of Mysore is a record of original & independent research work done by me during the 2020-21 academic year under the guidance of **CHANDAN K P**, Faculty Supervisor, Department of Studies in Social Work, University of Mysore, Manasagangtri, Mysuru. This major research project is whole or part has not been previously submitted for any other Degree, Diploma, Associate ship, Fellowship or any other Degree of this or any other university. Materials obtained from other sources are duly acknowledged in this major research project.

Place: Mysuru

Date: 16/10/2021

Pranod. P.
PRAMOD P (Reg.SW119828)

PRAJWAL N (Reg.SW119827)

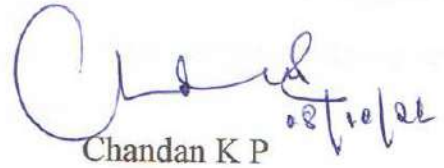
(190) *[Signature]*

CERTIFICATE

This is to certify that major research project entitled "A STUDY ON EMPLOYEE SATISFACTION AND WELFARE MEASURES" (WITH SPECIAL REFERENCE TO JK TYRE AND INDUSTRIES LTD, MYSURU) is a record of original research work carried out by Mr. PRAMOD P (SW119828) and PRAJWAL N (SW119827) students of IV semester, Master of Social Work, Department of Studies in Social Work, University of Mysore, Manasagangotri, Mysuru under my guidance during 2020-21 academic year for the award of the Post-graduate Degree in Social Work. This research project in whole or part has not been previously submitted for any other Degree, Diploma, Associate ship, Fellowship or any other Degree of this or other University.

Place: Mysuru

Date: 16/10/2021



Chandan K P

Faculty Supervisor, UOM

Department of Studies in Social Work
University of Mysore
Manasagangothri, Mysuru - 570 006

Ref: JKT/VTP-MYS/SSU5/HR/

7th September, 2021

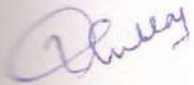
CERTIFICATE

This is to certify that Mr. Pramod P, (Reg. No. SW119828), student of 4th Semester MSW from Department of Studies in Social Work, University of Mysore, Manasagangothri, Mysuru, has successfully completed his Project Work from 7th August, 2021 to 7th September, 2021 at JK Tyre & Industries Ltd., Vikrant Tyre Plant, Mysuru. Under the guidance of Mr. Hemanth H B- Sr. Manager- HR & IR.

We wish him all the best for his future endeavors.

Yours truly,

For JK Tyre & Industries Ltd.,
Vikrant Tyre Plant



Vikram Hebbar
GM- HR, IR & HSE

Ref: JKT/VTP-MYS/SSU5/HR/

7th September, 2021

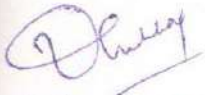
CERTIFICATE

This is to certify that Mr. Prajwal N, (Reg. No. SW119827), student of 4th Semester MSW from Department of Studies in Social Work, University of Mysore, Manasagangothri, Mysuru, has successfully completed his Project Work from 7th August, 2021 to 7th September, 2021 at JK Tyre & Industries Ltd., Vikrant Tyre Plant, Mysuru. Under the guidance of Mr. Hemanth H B- Sr. Manager- HR & IR.

We wish him all the best for his future endeavors.

Yours truly,

For JK Tyre & Industries Ltd.,
Vikrant Tyre Plant



Vikram Hebbar
GM- HR, IR & HSE