



UNIVERSITY OF MYSORE

**Sir .M .VISVESVARAYA POST GRADUATE CENTRE, TUBINAKERE,
MANDYA-571402**

**MAJOR PROJECT
"A STUDY ON EMPLOYEES JOB SATISFACTION AT MRN CANE
AND BIO-REFINARIES (PSSK)" PANDAVAPURA**

**A report of the project work submitted to the University of Mysore in partial
fulfilment of requirements of the completion of IVth semester of the master of social
work, University of Mysore.**

SUBMITTED BY

Sumathi H.V	SW119675
Chaithanya B.N	SW119655

INTERNAL GUIDE

**Ms.ANUSHA.M
FACULTY SUPERVISOR
DEPARTMENT OF SOCIAL WORK
UNIVERSITY OF MYSORE
Sir.M.V.PG CENTRE
TUBINAKERE, MANDYA-571402**

OCTOBER 2019-2021



UNIVERSITY OF MYSORE

Sir M .V PG CENTRE

TUBINAKERE, MANDYA -571402

CERTIFICATE

This is to certify that, major project entitled "A Study on Employees' Job satisfaction at MRN Cane Bio-Refineries (PSSK). PANDAVAPURA" is the result of original research work carried by **MS. SUMATHI.H.V** and **Ms. CHAITHANYA B.** Under the guidance of **Ms. ANUSHA M.**

Further it is certify that this major project is submitted through us to the university of Mysore as a partial fulfilment of the requirement for the award the degree of master of social work during the academic year 2019-21

Place: TUBINAKERE, MANDYA.

Date: 08/10/2021

Dr. H. T. Venkateshmurthy 13/10/21

Director

DIRECTOR
Sir M. V PG Centre
Sir M. V. P.G. Centre
Tubinakere, Mandya



UNIVERSITY OF MYSORE

**Sir M .V PG CENTRE
TUBINAKERE, MANDYA -571402**

CERTIFICATE

This is to certify that ,Ms. SUMATHI H.V And Ms.CHAITHANYA B.Nare bonafide student of our Department they have completed their Assignments / activities with regard to MSW IV semester social work project as per University norms under my guidance And Submitted to the Director ,Sir M V PG Centre Tubinakere Mandya ,as a partial fulfilment of Master s degree in social work.

Place:Tubinakere,Mandya

Date: 08/10/2024


Ms. ANUSHA M

**Faculty Supervisor
Dept. of Social Work
Department of social work
University of Mysore
Sir M.V PG Centre Tubinakere ,
Mandya-571402**



MRN CANE POWER & BIO-REFINARIES PVT. LTD.,

(Factory Site: PSSK Ltd., Pandavapura, Dist: Mandya)

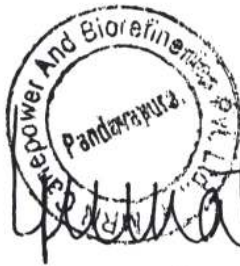
Email: pssk.cgm@niranigroups.com , pssk.hr@niranigroups.com

MRN/PSSK/HR/MP/ /2021-22/

Date: 5th October, 2021

CERTIFICATE

This is to certify that Ms. SUMATHI H.V (Reg. No:SW119675) second year MSW student of Sir MV PG Center, Tubinakere, Mandya affiliated to University of Mysore has successfully completed her Major Project on A **STUDY ON EMPLOYEES JOB SATISFACTION AT MRN CANE POWER & BIO-REFINARIES PVT. LTD., (PANDAVAPURA)** in our organization.



Chief General Manager



UNIVERSITY OF MYSORE

Sir M Visvesvaraya Post Graduate Centre,
Tubinakere, Mandya-571402

DECLARATION

WE HEREBY THAT THE MAJOR PROJECT ENTITLED "A STUDY ON THE EMPLOYEES' JOB SATISFACTION AT MRN CANE POWER AND BIO-REFINARIES (PSSK) in PANDAVAPURA" . is the result of original research work carried out us such as **Ms. SUMATHI H.V** and **Ms. CHAITHANYA B.N** under the guidance of **Ms. ANUSHA M** Faculty supervisor, Department of social work, Sir M.V PG Centre, University of Mysore, Tubinakere, Mandya .We submit this project for the award of graduate degree in social work from the University of Mysore.

We further declare that, this Project has not been submitted for the award of any other degree/ Diploma of this or any universities.

Place: Tubinakere, Mandya

Date: 08/10/2021

Signature of the students

SUMATHI H.V

Sumathi H.V.

CHAITHANYA B.N

Chaithanya. B.N.

ACKNOWLEDGEMENT

"There are innumerable supporting hands behind ones success"

In any project endeavour, the amount of help one receive from different sources in much difficult to estimate and even much to knowledge ,during the hours of study.we have benefited by the suggestion of many and the practical assistance of quite a few people.as far as possible they have been duly acknowledgement at the appropriate place.

I extend our sincere thank to **MRN Sugar's(PSSK)**for giving an on opportunity to conducted this study in the department,

I thank profusely of **Mr. ANUSHA M Department** of social work, University of Mysore, **Sir M .V PG Centre Tubinakere, Mandya** for his valuable guidance, timely co- operation and support, which enabled us to complete this project successful.

Place: Tubinakere,mandya

Date:

Signature of the students

Sumathi H.V
SUMATHI H.V

CHAITHANYA B.N

Chaitanya. B.N.