



**UNIVERSITY OF MYSORE**

**Sir .M .VISVESVARAYA POST GRADUATE CENTRE, TUBINAKERE,  
MANDYA-571402**

**MAJOR PROJECT  
"A STUDY ON EMPLOYEES JOB SATISFACTION AT MRN CANE  
AND BIO-REFINARIES (PSSK)" PANDAVAPURA**

**A report of the project work submitted to the University of Mysore in partial  
fulfilment of requirements of the completion of IV<sup>th</sup> semester of the master of social  
work, University of Mysore.**

**SUBMITTED BY**

|                       |                 |
|-----------------------|-----------------|
| <b>Sumathi H.V</b>    | <b>SW119675</b> |
| <b>Chaithanya B.N</b> | <b>SW119655</b> |

**INTERNAL GUIDE**

**Ms.ANUSHA.M  
FACULTY SUPERVISOR  
DEPARTMENT OF SOCIAL WORK  
UNIVERSITY OF MYSORE  
Sir.M.V.PG CENTRE  
TUBINAKERE, MANDYA-571402**

**OCTOBER 2019-2021**



**UNIVERSITY OF MYSORE**

**Sir M .V PG CENTRE**

**TUBINAKERE, MANDYA -571402**

**CERTIFICATE**

This is to certify that, major project entitled "A Study on Employees' Job satisfaction at MRN Cane Bio-Refineries (PSSK). PANDAVAPURA" is the result of original research work carried by **MS. SUMATHI.H.V** and **Ms. CHAITHANYA B.** Under the guidance of **Ms. ANUSHA M.**

Further it is certify that this major project is submitted through us to the university of Mysore as a partial fulfilment of the requirement for the award the degree of master of social work during the academic year 2019-21

**Place: TUBINAKERE, MANDYA.**

**Date: 08/10/2021**

**Dr. H. T. Venkateshmurthy** 13/10/21

**Director**

**DIRECTOR**  
**Sir M. V. PG Centre**  
**Sir M. V. P.G. Centre**  
**Tubinakere, Mandya**



**UNIVERSITY OF MYSORE**

**Sir M .V PG CENTRE  
TUBINAKERE, MANDYA -571402**

**CERTIFICATE**

This is to certify that ,Ms. SUMATHI H.V And Ms.CHAITHANYA B.Nare bonafide student of our Department they have completed their Assignments / activities with regard to MSW IV semester social work project as per University norms under my guidance And Submitted to the Director ,Sir M V PG Centre Tubinakere Mandya ,as a partial fulfilment of Master s degree in social work.

**Place:Tubinakere,Mandya**

**Date: 08/10/2024**

  
**Ms. ANUSHA M**

**Faculty Supervisor  
Dept. of Social Work  
Department of social work  
University of Mysore  
Sir M.V PG Centre Tubinakere ,  
Mandya-571402**



## UNIVERSITY OF MYSORE

Sir M Visvesvaraya Post Graduate Centre,  
Tubinakere, Mandya-571402

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### DECLARATION

WE HEREBY THAT THE MAJOR PROJECT ENTITLED "A STUDY ON THE EMPLOYEES' JOB SATISFACTION AT MRN CANE POWER AND BIO-REFINARIES (PSSK) in PANDAVAPURA" . is the result of original research work carried out us such as **Ms. SUMATHI H.V** and **Ms. CHAITHANYA B.N** under the guidance of **Ms. ANUSHA M** Faculty supervisor, Department of social work, Sir M.V PG Centre, University of Mysore, Tubinakere, Mandya .We submit this project for the award of graduate degree in social work from the University of Mysore.

We further declare that, this Project has not been submitted for the award of any other degree/ Diploma of this or any universities.

**Place: Tubinakere, Mandya**

**Date: 08/10/2021**

**Signature of the students**

**SUMATHI H.V**

*Sumathi H.V.*

**CHAITHANYA B.N**

*Chaitanya. B.N.*

## ACKNOWLEDGEMENT

"There are innumerable supporting hands behind ones success"

In any project endeavour, the amount of help one receive from different sources in much difficult to estimate and even much to knowledge ,during the hours of study.we have benefited by the suggestion of many and the practical assistance of quite a few people.as far as possible they have been duly acknowledgement at the appropriate place.

I extend our sincere thank to **MRN Sugar's(PSSK)**for giving an on opportunity to conducted this study in the department,

I thank profusely of **Mr. ANUSHA M Department** of social work, University of Mysore, **Sir M .V PG Centre Tubinakere, Mandya** for his valuable guidance, timely co- operation and support, which enabled us to complete this project successful.

**Place: Tubinakere,mandya**

**Date:**

**Signature of the students**

*Sumathi H.V*  
**SUMATHI H.V**

**CHAITHANYA B.N**

*Chaitanya. B.N.*