

राष्ट्रीय महिला आयोग
भूखण्ड सं० २१, जसोला संस्थानिक क्षेत्र
नयी दिल्ली - ११००२५
National Commission for Women
Plot No. 21, Jasola Institutional Area
New Delhi - 110025

File number : 16(155)/2019-2020
/NCW(SCW)

01/11/2019

To,

**UNIVERSITY OF MYSORE
CENTRE FOR STUDY OF SOCIAL
EXCLUSION AND INCLUSIVE POLICY,
HUMANITIES BLOCK, UNIVERSITY OF
MYSORE MYSORE-570006 KARNATAKA,
INDIA PHONE: 0821-2419362,
Mysore
Karnataka 570006**

Subject : Seminar / Workshop / Conference on Women Empowerment - Women Empowerment through Entrepreneurship and skill development (Women Entrepreneurship and Skill Development: Issues, Challenges and Opportunities)

Sir/Madam,

Please refer to the proposal submitted by you to the National Commission for Women for organizing the Seminar on the above mentioned subject. I am happy to inform you that the Commission has approved your proposal for conducting the seminar with a financial assistance restricted to **Rs. 235000/- (Rupees Two Lacs Thirty-Five Thousand only)**.

2. In order to enable the Commission to process the matter further, following documents / information are required to be made available to the Commissions as per prescribed formats within 10 days of the issue of this letter which has also been e-mailed to you:-

- i. Acceptance letter to organise the approved Seminar with the proposed date(s) and amount;
- ii. Undertaking in the prescribed proforma (Format attached as Annexure II of the Seminar guidelines);
- iii. Details for linking of PFMS with NCW in the prescribed format.

3. The sanctioned amount will be released in two installments as under:

- i. 50% in Advance after acceptance of the proposal along with requisite documents as mentioned in **Para No.2**.
- ii. The balance 50% on receipt of the satisfactory report in the prescribed format (as described in **Para No. 5**) and on furnishing details of item wise expenditure along with original Bills & Vouchers and Utilisation Certificate certified from Chief Finance Officer/ Head of the Department as per **GFR 12-A (format attached)** for full sanctioned amount/actual expenditure.

4. It may be noted that the first installment of the sanctioned amount will be released only after receipt of the documents/ information mentioned in **Para no. 2**. If no response is received within 10 days from the date of issue of this letter, the approval will be deemed to have been cancelled.

5. It may be noted that the sanction may be rejected and amount released may be recovered any time in case, the grantee organisation fails to conduct the seminar within period of one month of the date proposed for conducting the Seminar or fails to send the satisfactory report about the seminar including the following details:

A. Title of the Seminar

B. Photos of the Seminar including photo of the banner containing Name and Logo of the Commission.

C. List of Resource Persons along with their designation and contact details (At least 60% Resource Persons as mentioned in the Seminar proposal must participate in the Seminar)

D. List of Participants with their name, address and contact number

E. Detailed Session-wise summary of the proceedings of the Seminar

F. Gist of deliberations/information shared made by the Resource Persons

G. Specific, actionable and topic oriented recommendations bifurcated into actionable at Local, State and Central Government levels.

6. You may please also note that since the present proposal is for the Financial Year 2019-20, the approval will not be valid for any seminar, conducted after 31st March, 2020.

7. The date for organizing the seminar should be intimated to the commission at least **15 days** prior to the date of the seminar to enable the Commission to depute an officer/observer to ensure adherence with the stipulated guidelines and presence of qualified resource persons. **The seminar must be organised on or before 15th January, 2020 or within 45 days from the release of first instalment but not beyond 31st March, 2020**

8. It may also be noted that it may take at least three weeks to release the first installment after receipt of the required information/documents from you.

9. Please quote the reference number of this letter in future correspondence and also reconfirm details of your bank account, name of the branch and IFSC Code, etc. as submitted as part of the e-proposal and ensure that the organization is registered under PFMS and linked with NCW, otherwise payment cannot be made.

Encl : as above

Yours faithfully,

(Loma Vasisht)

Senior Research Officer

F. No. 16 (155)/2019-2020/NCW (SCW)
National Commission for Women
Plot No. 21, Jasola Institutional Area,
New Delhi -110025

15
14/11/2019

SANCTION ORDER

1. Sanction of the Competent Authority is hereby conveyed in terms of the Government of India's Rule **20 of the DFP Rules** 1978 read with Section 11(2) of the National Commission for Women Act, 1990 for an expenditure of **Rs. 2,35,000 (Rupees Two Lakh Thirty Five Thousand Only)** to **The Registrar, Centre for Study of Social Exclusion and Inclusive Policy, Humanities Block, Manasgangothri, Mysore, Karnataka-570006** as financial assistance for organizing a **Seminar on "Women Entrepreneurship and Skill Development: Issues, Challenges and Opportunities "** on behalf on National Commission for Women.
2. The amount will be released in two instalments i.e.: (i) **Rs. 1,17,500 (Rupees One Lakh Seventeen Thousand Five Hundred Only)** as the 1st instalment equivalent to 50% of the sanctioned amount (ii) **Rs. 1,17,500 (Rupees One Lakh Seventeen Thousand Five Hundred Only)** i.e. balance 50% of the sanctioned amount as full and final payment on receipt of the satisfactory Seminar Report in the prescribed format along with audited item-wise expenditure, original bills/vouchers, income and expenditure account and Utilization Certificate from Chief Finance Officer/ Head of the Institution as per GFR 12-A and cost estimate (item-wise) as under:

S. No.	Items of Expenditure	No of Units	Total Amount
1.	Material for participants	200	40000
2.	Hall charges	Lump Sum	-
3.	Accommodation of Resource Persons	20	30000
4.	TA /DA to Resource persons	Lump Sum	50000
5.	Honorarium to Resource persons	10	30000
6.	Working lunch and tea	250	50000
7.	Professional Rapporteurs	2	5000
8.	Miscellaneous expenditure (including photography, banner, advertisement, postage and ministerial assistance, contingency etc)	Lump Sum	30000
Grand Total			2,35,000 (Rupees Two Lakh Thirty Five Thousand Only)

3. The release of the assistance will be subject to the following terms and conditions:-

- i. The seminar should be organized before **15th January, 2020** and all required documents must be submitted to the Commission within **30 days** after organising the seminar.
- ii. The satisfactory report about the seminar including the following details should reach the Commission within 30 days:
 - A. **Title of the Seminar**
 - B. **Photos of the Seminar including photo of the banner containing Name and Logo of the Commission.**
 - C. **List of Resource Persons along with their designation and contact details (At least 60% Resource Persons as mentioned in the Seminar proposal must participate in the Seminar)**
 - D. **List of Participants with their name, address and contact number**
 - E. **Detailed Session-wise summary of the proceedings of the Seminar**
 - F. **Gist of deliberations/information shared made by the Resource Persons**

G. Specific, actionable and topic oriented recommendations bifurcated into actionable at Local, State and Central Government levels.

- iii. The grantee organization should submit 10 copies of the report of the proceedings and press release, if any, and other documents as indicated in Para 3(ii) above to the National Commission for Women on a prescribed format along with its soft copy.
- iv. It is mandatory to display '*Organized by Centre for Study of Social Exclusion and Inclusive Policy, Humanities Block, Manasgangothri, Mysore, Karnataka-570006 with the support of National Commission for Women*' with **date and venue** at a prominent place on the dais and also at the cover page of the report of the seminar.
- v. The amount will be spent for the purpose for which it has been sanctioned and no portion thereof will be utilized for any other purpose. No equipment or asset will be purchased out of the assistance.
- vi. The sanctioned amount will not be exceeded under any circumstances and any portion of the assistance remaining unutilized will be refunded to the Commission.
- vii. Separate accounts of the items will be maintained and the same will be subject to test-check by the Commission or its representatives. Original bills and vouchers (there should be a revenue stamp for payments above Rs.5000/-) need to be submitted along with audited item-wise accounts, income & expenditure account, receipt and payment account and utilization certificate duly certified by Chief Finance Officer/ Head of the Institution for final settlement of accounts.
- viii. An interest @ 12% per annum will be recovered in case the organization does not undertake the sanctioned seminar within the approved time period.
- ix. An interest @ 12% will be recovered from the due/remaining installment or from the bank guarantee in case the organization delays submission of documents for more than two months after organizing of seminar.

4. A Member/Officer/Official of National Commission for Women or any other representative designated by the Commission may join the seminar. The date and venue for organising seminar may, therefore, be intimated at least 15 days in advance to the National Commission for Women.

5. The expenditure is debitable to "Assistance to other organization seminar/conference/ workshop" NON-NER and will be met out of the funds of National Commission for Women during the financial year 2019-20.

6. Noted at **Serial No. 5.1...** in the sanction register (Workshops/Seminars).

B. Shome
(Barnali Shome)
Under Secretary

Copy to:

1. P & AO, NCW, New Delhi.
2. DDO, NCW, New Delhi (2 copies). The amount of **Rs. 1,17,500 (Rupees One Lakh Seventeen Thousand Five Hundred Only)** i.e. 50% of the sanctioned amount may be drawn in favour of **The Registrar, Centre for Study of Social Exclusion and Inclusive Policy, Humanities Block, Manasgangothri, Mysore, Karnataka-570006**, through PFMS

(Copy of the filled - in Performa for PFMS as given by the institution is enclosed).

3. **To**
The Registrar,
Centre for Study of Social Exclusion and Inclusive Policy,
Humanities Block,
Manasgangothri,
Mysore, Karnataka-570006

4. Guard file

ವಿಷಯ: ಸಿಎಸ್‌ಎಸ್‌ಇಐಪಿ ಕೇಂದ್ರದಲ್ಲಿ ದಿನಾಂಕ 09 ಮತ್ತು 10ನೇ ಜನವರಿ, 2020 ರಂದು ರಾಷ್ಟ್ರೀಯ ವಿಚಾರ ಸಂಕಿರಣವನ್ನು ನಡೆಸಲು ಅನುಮತಿ ನೀಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ: 1. ನಿರ್ದೇಶಕರು, ಸಿಎಸ್‌ಎಸ್‌ಇಐಪಿ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ ಎಂಜಿ/ಸಿಎಸ್‌ಎಸ್‌ಇಐಪಿ/134/2019-20, ದಿ:04-12-2019
 2. ಎನ್‌ಸಿಡಬ್ಲ್ಯು, ನವದೆಹಲಿ ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ:16(155)/2019-20/NCW (SCW), ದಿನಾಂಕ:01-11-2019
 3. ಸನ್ಮಾನ್ಯ ಕುಲಪತಿಯವರ ಆದೇಶ ದಿನಾಂಕ:16-12-2019

ಆದೇಶ ಸಂಖ್ಯೆ: ಡಿವಿ8/ಇತರೆ/2016-17, ದಿನಾಂಕ: 18-12-2019

ಮಾನ್ಯ ಕುಲಪತಿಯವರ ಅನುಮೋದನೆ ಮೇರೆಗೆ, ನಿರ್ದೇಶಕರು, ಸಿಎಸ್‌ಎಸ್‌ಇಐಪಿ ಕೇಂದ್ರ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು ಇವರಿಗೆ, ಕೇಂದ್ರದಲ್ಲಿ ದಿನಾಂಕ:09 ಮತ್ತು 10ನೇ ಜನವರಿ, 2019 ರಂದು National Commission for Women (NCW), New Delhi ಪ್ರಾಯೋಜಿತ "Women Entrepreneurship and Skill Development: Issues, Challenges and Opportunities" ವಿಷಯದ ಬಗ್ಗೆ ರಾಷ್ಟ್ರೀಯ ವಿಚಾರ ಸಂಕಿರಣವನ್ನು ಅನುದಾನಿತ ಸಂಸ್ಥೆಯು ಮಂಜೂರು ಮಾಡಿರುವ ಮೊತ್ತ ರೂ.2,35,000/-ಗಳಲ್ಲಿ ಆಯೋಜಿಸಲು ಹಾಗೂ ಈ ಸಂಬಂಧ ಕೆಳಕಂಡ* ಅಂಶಗಳಿಗೆ ಆಡಳಿತಾತ್ಮಕ ಮಂಜೂರಾತಿ ನೀಡಲಾಗಿದೆ.

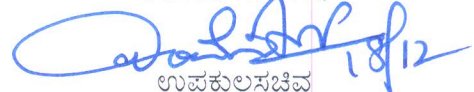
1. To draw for Rs.1,17,500/- through A.C.Bill.
2. To travel in taxi and own car (Rs.6/-per km) for the chief guest, resource persons and paper presenters.
3. To reimburse III AC train fair or bus fair for Chief Guest, Resources persons and paper presenters.
4. To give honorarium of Rs.3,000/- for chief guest/ Resources persons/ Technical Session Chairman.
5. To give honorarium of Rs.2,500/- for professional rappoteur.
6. To collect registration fee of Rs.200 /- from faculty members and academicians, Rs.100/- from research scholars and to use the fund for the same seminar.
7. To use the grants for accommodation of resource persons, materials for participants, food and miscellaneous expenditure (including photography, banner, advertisement, postage, ministerial assistance, contingency etc.,)
8. To send the original bills & vouchers to NCW, New Delhi.

ವಿಚಾರ ಸಂಕಿರಣದಲ್ಲಿ ಭಾಗವಹಿಸುವ ಅಭ್ಯರ್ಥಿಗಳಿಂದ ಸಂಗ್ರಹಿಸುವ ನೋಂದಣಿ ಶುಲ್ಕದ ನಿಖರವಾದ ಮಾಹಿತಿ ಹಾಗೂ ಸದರಿ ಮೊತ್ತಕ್ಕೆ ನಿಯಮಾನುಸಾರ ಲೆಕ್ಕಪತ್ರವನ್ನು ಮಾಡಿಸಿ ವರದಿ ಸಲ್ಲಿಸಲು ಆದೇಶಿಸಿದೆ.

ಮೇಲಿನ ವೆಚ್ಚವನ್ನು National Commission for Women (NCW), New Delhi ಇವರು ವಿಚಾರ ಸಂಕಿರಣಕ್ಕಾಗಿ ಮೊದಲ ಕಂತಾಗಿ ಬಿಡುಗಡೆ ಮಾಡಿರುವ ರೂ.1,17,500/- ಗಳಿಂದ ಭರಿಸುವುದು.

ಕುಲಸಚಿವರಿಂದ ಕರಡು ಅನುಮೋದಿಸಿದೆ.

ಆದೇಶದ ಮೇರೆಗೆ,


 ಉಪಕುಲಸಚಿವ
 18/12
 114(ಸಾಮಾನ್ಯ)

ಇವರಿಗೆ:

1. ನಿರ್ದೇಶಕರು (ಪ್ರಭಾರ), ಸಿಎಸ್‌ಎಸ್‌ಇಐಪಿ ಕೇಂದ್ರ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
2. ಡಾ.ಸಿದ್ದರಾಜು ವಿ.ಜಿ, ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು, ಸಿಎಸ್‌ಎಸ್‌ಇಐಪಿ ಕೇಂದ್ರ, ಮಾನಸಗಂಗೋತ್ರಿ, ಮೈಸೂರು.
3. ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ, ಮೈಸೂರು.
4. ಅಪರ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಲೆಕ್ಕಪರಿಶೋಧನೆ ಮತ್ತು ಲೆಕ್ಕಪತ್ರ ಇಲಾಖೆ, ಪ್ರಾಂತೀಯ (ವಿಭಾಗೀಯ) ಕಛೇರಿ, ಮೈಸೂರು ವಿಭಾಗ, ಜಯನಗರ ರೈಲ್ವೆ ಗೇಟ್ ಹತ್ತಿರ, ಮೈಸೂರು.
5. ಕಛೇರಿ ಪ್ರತಿ.



National Commission for Women
New Delhi

University of Mysore

Centre for Study of Social Exclusion and Inclusive Policy

Manasagangothri, Mysore – 570 006

National Commission for Women Sponsored

Two Day National Seminar on

Women Entrepreneurship and Skill Development:

Issues, Challenges and Opportunities

9th and 10th January, 2020

INVITATION

To,

Date: 09.01.2020

Time: 10:30.a.m

Venue:

IOE Auditorium,

Vijnana Bhavan, Manasagangothri, University of Mysore, Mysore

Prof. R Shivappa

Registrar

University of Mysore, Mysore

Director (I/c) and Staff

CSSEIP

University of Mysore, Mysore

Mob: 9480771681



National Commission for Women
New Delhi

University of Mysore

Centre for Study of Social Exclusion and Inclusive Policy

Manasagangothri, Mysore – 570 006

**National Commission for Women Sponsored
Two Day National Seminar on**

**Women Entrepreneurship and Skill Development:
Issues, Challenges and Opportunities**

9th and 10th January, 2020

Date: 09.01.2020

Venue:

Time: 10:30.a.m

IOE Auditorium, Vijnana Bhavan, Manasagangothri, Mysore

INAUGURATION

Inauguration

: Smt. Sandya N.S

Entrepreneur & Chairperson,
Association of Women Entrepreneurs of Karnataka (AWAKE),
Mysore Unit, Mysore.

Keynote Address

: Dr. Chaya Degaonkar

Additional Chief Evaluation Officer,
Karnataka Evaluation Authority, Govt. of Karnataka, Bangalore

Chief Guest

: Sri. N.S Shivanna

District Skill Development Officer,
Department of Skill Development
Entrepreneurship and Livelihood, Mysore

Preside & Book Release : Prof. R Shivappa

Registrar,
University of Mysore, Mysore, Karnataka

ALL ARE WELCOME

Prof. R Shivappa

Registrar

University of Mysore, Mysore

Director (I/c) and Staff

CSSEIP

University of Mysore, Mysore

**Proceedings of the Two Day National Seminar on
“Women Entrepreneurship and Skill Development: Issues, Challenges
and Opportunities” held on 9th and 10th January 2020 at University of
Mysore, Mysore, Karnataka.**

BACKGROUND

With the new policy of liberalization, globalization and privatization, India's economy has witnessed drastic changes since mid-1991. India has huge entrepreneurial potential. The concepts of entrepreneurship and skills are interrelated. Skills are basic, but not enough, to get decent jobs. Enhanced productivity through skill development must be complemented by economic growth and employment. Overall, they are a prerequisite for the government's pursuit of comprehensive development of the nation. Entrepreneurship is traditionally defined as the process of designing, launching and running a new business, which usually begins as a small business, such as a startup company, offering a product, process or service for sale or hire. Entrepreneurship development is the process of improving the skills and knowledge of entrepreneurs and enhancing their ability to develop, manage and organize marketing by considering the risks involved.

Entrepreneurship is crucial to the overall development of any nation and in recent years it has gained prominence with the participation of women. Women today are more progressive and play an important role in meeting their economic needs and achieving social status. The emergence of women entrepreneurs in society depends mainly on changing social, psychological, economic, and cultural dimensions, which has a positive impact on the economic participation of any developed and developing countries. In India, women play an important role in society, but their entrepreneurial potential is not recognized due to the low level of women in society. It is necessary to change the mindset of women to give equal rights as defined in the Constitution.

Women entrepreneurs are defined as those who manage and control the industry, and their industry accounts for at least 51 percent. They represent a group of women who are not on the path to be defeated and explore new ventures of economic participation. "Women Entrepreneurship" is a function of business ownership and business creation that empowers and empowers women and empowers them in society. Women-entrepreneurs have a lot of influence in all sectors of the economy. A “woman entrepreneur” is a person who denies the role of their individual needs to participate and receive financially independent. The strong desire to do something positive is a high-quality women entrepreneur contributing to the values of family and social life. Now there are various factors that motivate her as women enter the field of entrepreneurship. These factors include education, the desire to be independent, the desire to make money, and to make a mark in society.

Significance of the Seminar

Currently, women's participation in economic activities is marked by lower work participation rates. Women entrepreneurship has accelerated over the last three decades with the increase in the number of women entrepreneurs and their

contribution to economic growth. In this dynamic world, women entrepreneurs are an important part of economic development and social progress. In this connection, this seminar has provided a platform for emerging women entrepreneurs and other stakeholders to discuss the key challenges facing women entrepreneurs. This seminar has created a conducive environment to share best practices and experiences in tackling the challenges in the region and gain insights learned from the business models adopted in the Indian context and around the Indian Ocean.

OBJECTIVES OF THE SEMINAR:

1. To provide a platform for academicians, NGOs and policymakers to discuss problems being faced by the women entrepreneurs in contemporary India.
2. To offer a platform for discussion and exchange of ideas on effective policies that would help to empower and support women entrepreneurship
3. To analyze the various programs related to the development of women entrepreneurship and skill development.
4. To exchange experiences in promoting the empowerment of women through entrepreneurship
5. To discuss the theoretical issues arising from the practice of the Entrepreneurship, Innovation, Entrepreneurial Education and skill development;
6. To discuss the problems faced by rural women entrepreneur and to segregate the personal and professional problems of rural women entrepreneurs
7. To reinforce the current alliances and networks of women entrepreneurs to express their ideas and experiences and to support women's capacity building at the national level.
8. To discuss strategies, affirmative action, and policy proposals to address various issues related to entrepreneurship and skill development.

SUB-THEMES FOR PAPER PRESENTATIONS

- Importance of women entrepreneurship and Skill development for women empowerment
- Economic empowerment of women through Entrepreneurship and Skill Development
- Entrepreneurial Initiatives and Entrepreneurial Education
- Financial Literacy, Entrepreneurial Finance and Micro-financing to crowd funding
- Creating a Safe Work Environment and Entrepreneurial Legal Support
- Social Entrepreneurship, Start Up Accelerators & Incubators
- Challenges, Opportunities of Skill Development programme in India
- Managerial Capabilities, Entrepreneurship and skill development
- Self Employment and Innovative strategies for skill development
- Rural women Entrepreneurship and Skill Development
- SHGs, NGOs and Skill Development of women
- Gender Equality in Skills Development.

SHORT SUMMARY OF PROCEEDINGS OF THE SEMINAR

Proceedings and Resolutions of Two Day National level seminar on “Women Entrepreneurship and Skill Development: Issues, Challenges and Opportunities” sponsored by National Commission for Women, New Delhi held on 9th and 10th January 2020 at Manasagangothri, University of Mysore, Mysore.

The Centre for Study of Social Exclusion and Inclusive Policy University of Mysore conducted the above two-day national seminar held 9th and 10th January 2020. Nearly 184 persons including of Professors, Policymakers, NGO leaders different parts of the state and country, Research Scholars, Students, and Journalists participated in it. It had one inaugural session, 12 parallel sessions and one panel discussion session. In this seminar, all participants actively involved and many raised remarks related to the topic.

Programme Schedule

Day - 1	09:00 AM to 10:00 AM	Registration	
09.01.2020	10:30 AM to 11:45 AM	INAUGURAL SESSION	
		Venue : IOE Auditorium, Vijnana Bhavan,, Manasagangothri, University of Mysore, Mysuru	
		Welcome address and About the Seminar : Dr. Siddaraju VG , Associate Professor & Organizing Secretary, CSSEIP, UoM, Mysuru	
		Inaugural: Smt. Sandya N.S , Entrepreneur & Chairperson, Association of Women Entrepreneurs of Karnataka (AWAKE), Mysore Unit, Mysore.	
		Key Note Address: Dr. Chaya Degaonkar , Additional Chief Evaluation Officer, Karnataka Evaluation Authority, Govt. of Karnataka, Bangalore.	
		Chief Guest: Sri. N.S Shivanna , District Skill Development Officer, Department of Skill Development Entrepreneurship and Livelihood, Mysore.	
	Presidential address: Prof. R Shivappa , Registrar, University of Mysore, Mysuru		
Vote of Thanks : Dr.Dinesha P.T , Assistant Professor, CSSEIP, University of Mysore, Mysuru			
	11:45 AM to 12:00 PM	TEA BREAK	
Date	Time and Name of the Paper Presenters	Title of the Paper	University /Institute
Day - 1	12.00 PM to 01:30 PM	Technical Session - 1.1	
		Venue : IOE Auditorium, Vijnana Bhavan, University of Mysore, Mysuru	
09.01.2020		Session Chair: Prof. Ramesh , Department of Studies in Law, University of Mysore, Mysore Rapporteur: Lt. Dr. Lakshmi.T , Associate Professor of Commerce and Management, Maharani Women's Arts, Commerce and Management College, Bangalore	
	Prof. Praveen Kumar M Er. Apoorva M V	Entrepreneurial Leadership - A Spectatorial dimensional Analysis	Director & HoD, CRESTA School of Management, Mysuru, Karnataka CEO, 10X Technovations, Mysuru , Karnataka
	Prof.Karuna Devi Mishra ,	The Concept of Co working space for Entrepreneurs : A case study of co working space for Innovation and Entrepreneurship in Mysore and Bangalore	Head of Dept of Commerce, Cresta School of Management , Science and Arts, Mysore, Karnataka
	Dr.B.S Kamble,	Economic Empowerment of Women through Entrepreneurship and Skill Development in India.	Associate Professor, K.L.E's G.I.Bagewadi College, Nipani, Karnataka
	Raghavendra.S.V, Leelavathi H M,	Promotion Of Rural Entrepreneurship Among Women Through CSIR-CFTRI Free Technologies	Research scholar, Technical officer TTBD dept. CSIR-CFTRI, Karnataka. Asst Professor, Yuvarajas College Mysore, Karnataka
	Soumyashree N Hegde	Indian Women Entrepreneurs In Global Scenario	Lecturer in Commerce, Government First Grade College, SIRSI, Uttara Kannada, Karnataka

Day - 1		12.00 PM to 01:30 PM		Technical Session - 1.2 Venue : UPE Seminar Hall, Vijnana Bhavan,, University of Mysore, Mysuru	
09.01.2020		Session Chair: Dr.Chandrashekar HM , Associate Professor, Institute for Development Studies, University of Mysore Rapporteur: Dr.Ramakrishna , Faculty, Institute for Development Studies, University of Mysore			
Manjunatha Badiger		Role of Women Entrepreneurs in Economic Empowerment of Rural Areas		Research Scholar, Department of Development Studies Kannada University, Hampi, Karnataka	
Sindhura Priya M M Dr. Gururaja B.L		Challenges and Opportunities for Women in Beauty Salons in India		Amrita Vishwa Vidyapeetham, Mysuru. , Karnataka Assistant Professor, Department of Management and Commerce, Amrita Vishwa Vidyapeetham, Mysuru, Karnataka	
Dr. Jyothsna, E.P		Cultural Diversification Of Tribal Community: A study With Reference to Rural Development Programmes		Field Assistant, Dept of Anthropology, Kannur University, Thalassery, Kerala.	
Prashanth Kumar. K N. Bharath Yd		Skill Development Of Women Micro Entrepreneurs - A Study Among Self Help Group Members In Karnataka State Chikkamagalur District		Assistant Professor, U.G. Dept of Commerce, IDSG Government College, Chikkamagalore Lecturer, Department of Commerce, Gnanajyothe T.M.S. First Grade College, K. M. Road, Chikkamagalore	
Dr. Surendra.K Dr. Anand.C.		Role Of Entrepreneurship In Empowering Women: A Sociological Study		Assistant Professor, G.R. Gandhi Arts & Y.A. Patil Commerce Degree College INDI. Vijayapura, Karnataka Associate Professor, G.R. Gandhi Arts & Y.A. Patil Commerce Degree College INDI. Dist: Vijayapura, Karnataka	
Dr. N. T. Somashekaraiah		Women Empowerment Through Various Schemes In Karnataka		Associate Professor, Post Graduate Department of Studies in Economics, Maharani's Arts College for Women, Mysuru, Karnataka	
		01:30 PM to 02:00 PM		LUNCH BREAK	
Day - 1		02:00 PM to 03:45 PM		Technical Session - 2.1 Venue : IOE Auditorium, Vijnana Bhavan, University of Mysore, Mysuru	
09.01.2020		Session Chair: Prof.S Mahendrakumar , Chairman, DOS in Economics and Cooperation, University of Mysore, Mysore, Mysore Rapporteur: Dr. P. L. Harale , Asst. Prof. of Commerce, Shri L.K. Khot College of Commerce, Sankeshwar			

	Deepu BG Dr. Poornima BG	Economic Empowerment of Women Entrepreneurs and Skill Development Programmes offered by RUDSET : A Case Study	Lecturer, Good Shepherd Convent Composite P U College, Mysore Assistant Professor, Goa Business School, Goa University,
	Dr. D. D. Kulkarni	Women customers' attitude towards Beauty Parlors in Sankeshwar in Belagavi district	Asst. Professor of Commerce, Shri L. K. Khot College of Commerce, Sankeshwar, Karnataka
	Prof.Rajendran S Shekara P	Role of Pradhan Mantri MUDRA Yojana in Development of Enterprises in India	Department of Economics, Gandhigram Rural Institute (Deemed University), Gandhigram, Tamil Nadu. Assistant Professor, Dept of Economics, Govt First Grade College, T.Narasipura, Karnataka
	Dr. P. L. Harale	Women Empowerment Through Entrepreneurship And Skill Development	Asst. Prof. of Commerce, Shri L.K. Khot College of Commerce, Sankeshwar
	Dr.Sathish Kumar	Issues and Challenges of Women Entrepreneurship in India by,	Associate Professor, Department of Commerce, Manipal Academy of Higher Education., Tiger Circle Road, Madhav Nagar, Manipal, Karnataka
	Dr.Asha Rani	Performance of Women Micro Entrepreneurs in Rural and Urban area in Mysore District	Faculty, University of Mysore, Mysore
Day - 1	02:00 PM to 03:45 PM	Technical Session - 2.2 Venue : UPE Seminar Hall, Vijnana Bhavan,, University of Mysore, Mysuru	
09.01.2020		Session Chair: Dr. N. T. Somashekaraiah , Associate Professor, Post Graduate Department of Studies in Economics, Maharani's Arts College for Women, Mysuru, Karnataka Rapporteur: Dr.Harish N , Assistant Professor, Dept of Economics, Karnataka State Open University, Mukthagangothri, Mysore, Karnataka	
	Yashika M.A Dr. Gururaja B.L	Role Of Financial Institutions In Promoting Informal Women Enterprises: A Case Study	Amrita Vishwa Vidyapeetham, Mysuru Campus, Mysuru, Karnataka Assistant Professor, Department of Management and Commerce, Amrita Vishwa Vidyapeetham, Mysuru, Karnataka
	Shivagami Dr. T. Rajendra prasad	An Evidence Of Women Entrepreneurship Development In India - An Assessment	Research scholar, Department of economics, Bangalore University Bangalore, Karnataka Professor, Dept of economics, Bangalore University Bangalore, Karnataka

	Ms. Yamuna M P Dr T. Rajendra Prasad	Efficacy Of Women Entrepreneurship In India- An Analysis	Assistant professor, BTM First Grade College, Kudlugate, Bangalore, Karnataka Professor Dept of Economics, Bangalore University Bangalore, Karnataka
	Sanjeeva Kumara	Rural Entrepreneurship through Women Empowerment	Research Scholar, Women Studies Department Kannada University Hampi, Vidyanarya, Karnataka
	Budde Santhosha Kumar	Pradhan Mantri Kaushal Vikas Yojana And Skill India Development	Research Scholar, Women's Studies Department, Kannada University Hampi, Karnataka
	03:45 PM to 04:00 PM	TEA BREAK	
Day - 1	04:00 PM to 05:30 PM	Technical Session - 3.1 Venue : IOE Auditorium, Vijnana Bhavan, University of Mysore, Mysuru	
09.01.2020		Session Chair: Dr. Anath S Panth , Kalyna Kendra, Dept of Social Welfare, Bangalore Rapporteur: Dr. Asharani , Faculty, University of Mysore, Mysore	
	Dr.Sr.Prafula	The National Skill Development Corporation India its outcome and consequences on rural women employability: A retrospective study	Asst. Professor, Dept of Sociology Teresian College, Mysore , Karnataka
	Deepa V and Prof. S.A Senthilkumar,	Empowering women Self Help Groups through Micro Insurance	Research Scholar, Department of Management, Pondicherry University Karaikal Campus, Karaikal, Tamil Nadu Professor and Head, Department of Management, Pondicherry University Karaikal Campus, Karaikal, Tamil Nadu
	Dr. Ravi Kumar,	A study on Increasing Women's Participation in Entrepreneurial Activity at Mysore City	Asst. Professor, Dept of Management and Commerce, Amrita School of Arts and Sciences, Amrita Vishwa Vidyapeetham, Mysuru, Karnataka
	Premajyothi.D Dr.Sangeetha.R.Mane	Challenges faced by the Women Entrepreneurs in their development	Asst. Professor , Dept of Social Work , Mahajana college PG Center , Mysore Professor and chairperson, Dept of social work, Karnataka University, Dharwad.

	Sri. Mallikarjun M. Maradi Mr. Santosh Doipude	Threats And Opportunities For An Entrepreneurs Development: An Overview	Assistant Professor and Coordinator, Rani Channamma University, PG Centre, Jamkhandi, Karnataka Rani Channamma University, PG Centre, Jamkhandi, Karnataka
	Dr.Padmalaya Mahapatra Bibhuti Bhusan Nayak	Right to Information and Digital Divide in Odisha	Associate Professor, PG Department of Public Administration, Utkal University, Bhubaneswar ,Odisha ICSSR Doctoral Fellow, P. G Department of Public Administration, Utkal University, Bhubaneswar ,Odisha
Day - 1	04:00 PM to 05:30 PM	Technical Session - 3.2 Venue : UPE Seminar Hall, Vijnana Bhavan,, University of Mysore, Mysuru	
09.01.2020		Session Chair: Dr.B.S Kamble , Associate Professor in Economics, K.L.E's G.I.Bagewadi College, Nipani Rapporteur: Dr. D. D. Kulkarni , Asst. Professor of Commerce, Shri L. K. Khot College of Commerce, Sankeshwar, Belgaum.	
	Dr. Netravathi	Agricultural Women Labourer an Analytical Study in India - A case study of Shikaripura taluk in Shimoga Dist	HOD & Assistant Professor of Economics, GFGC Shikaripura Shimoga Dist, Karnataka
	Dr. Veena K.P. Ms. Shilpa D.	Women Empowerment through Micro Finance Institution: A Case Study of Stree Deepa Women Training and Production Unit, Mysore	Associate Professor, Dept. of Management Studies, VTU, Mysore, Karnataka Research Scholar, Dept of Management Studies, Visvesvaraya Technological University, Mysore, Karnataka.
	Pushpa K	The Role of Self Help Groups In Women Empowerment	Research Scholar, Women Stu Department, Kannada University Ha Karnataka
	Dr. G. Brindha	Smart Skills for Women Rural Entrepreneurship	Assistant Professor, Department of Business Administration, Sri Krishna Arts and Science College, Coimbatore, Tamil Nadu
	Dr.Chaya.R	Empowering Women Workforce to contribute to the Nation's Economic Growth in collaboration with the Higher Educational Institutions-A Study	Assistant Professor, Department of Commerce, Karnataka State Open University, Mysore, Karnataka.
	M.N.Siddalingappanavar	Skill Development Of Women Through Self Help Groups: A Case Study Of Ahallyabai Group	Assistant Professor of Economics, Government First Grade College, Navanagar, Bagalkot, Karnataka

Day - 2 : 10th January 2020			
Day - 2	10:00 AM to11:30 AM	Technical Session - 4.1	
		Venue : IOE Auditorium, Vijnana Bhavan, University of Mysore, Mysuru	
10.01.2020		Session Chair: Prof.M.R. Gangadhar , Chairman, DOS in Anthropology, University of Mysore, Mysore Rapporteur: Raghavendra.S.V , Research scholar Technical officer TTBD dept. CSIR-CFTRI	
	Guru Lingu.P,	Women Empowerment through Entrepreneurship: A case study of Entrepreneurship and empowerment of economically weaker section of women in Mysore	Assistant Professor, Cresta school of Management, Science and Arts, Mysore, Karnataka
	Dr.Huchhe Gowda	A Study on Off-Farm Employment by Imparting Vocational Skills Training and Enhancing Livelihood Opportunities	Associate Professor, Dept of Studies in Economics, Davanagere University, Davanagere, Karnataka
	Ekata Shankarnarayan Bhat,	Women Entrepreneurship: Still a Challenge in India	SBRR Mahajana First Grade College, Mysuru, Karnataka
	Lt. Dr. Lakshmi.T and Thirumala M	A Study on the Path of Women Entrepreneur - With Special Reference to Kiran Mazumdar Shaw	Associate Professor, Maharani Women's Arts, Commerce and Management College, Bangalore, Karnataka. Assistant Professor, Government First Grade College of Arts, Science and Commerce, Sira, Karnataka
	Dr.Ashalekshmi B.S	Women Empowerment and Akshaya in Kerala	Assistant professor, Dept. of Public Administration and policy Studies, Central University of Kerala, Kerala
	Saraswathi.k	Importance of Women Entrepreneurship and Skill Development for Women Empowerment	Assistant Professor of Political Science Lal Bahadur Shastri Government First Grade College, Bangalore, Karnataka
Day - 2	10:00 AM to11:30 AM	Technical Session - 4.2	
		Venue : UPE Seminar Hall, Vijnana Bhavan,, University of Mysore, Mysuru	
10.01.2020		Session Chair: Dr.SM Basavaraju , Associate Professor, DOS in Economics and Cooperation, University of Mysore, Mysore. Rapporteur: Dr.Shekar P , Assistant Professor, Dept of Economics, Govt. First Grade College, T.Narasipura	
	Kiran Sudi	Gender Equality In Skills Development	Research Scholar, Department Of Development Studies, Kannada University Hampi, Vidyanarya, Karnataka
	Prof. Ramesh and Ashraya. S. Chakraborty.	The Concerns of Women Entrepreneurship- A Legal Perspective.	Professor of Law, Department of Studies and Research in Law, University of Mysore, Mysuru. Assistant Professor of Law, Sarada Vilas Law College. Mysuru.

	Geetha S Dr. A C Pramila	A Study of Pradhan Mantri Koushal Vikas Yojana	Research scholar, University of Mysore, Mysuru, Karnataka, Assistant Professor, Dept of commerce, Maharajas college, Mysuru, Karnataka
	Santhosha. C Mohankumari. S Mamatha. S	An Impact of PMKVY on Women empowerment in Hassan District"	Assistant Professor, Mahantswamy Arts, Science and Commerce College, Haunsbhavi, Haveri, Karnataka Research Scholar, Dept of Economics, Maharaja's College, Mysore, Karnataka Assistant Lecture, Shatada Villas College, Mysore, Karnataka
	Prakash C Dr. E. Thippeswamy	A Study On Role Of Women In Cotton Farming: A Review Of Literature	Research Scholar, PG Department of Economics, Field Marshal K. M. Cariappa College, Madikeri Kodagu, Karnataka Associate Professor, PG Department of Economics, Field Marshal K. M. Cariappa College, Madikeri Mangalore University, , Karnataka
	Jasna.P Sruthy CK	Women Entrepreneurs in Kerala: With Special Reference to Tourism Sector	Research Scholar, St. Joseph's College Devagiri, Kozhikode, Kerala Lecturer, Economics, GHSS Kolathoor, Kozhikode, Kerala
	11:30 AM to 11:45 AM	TEA BREAK	
Day - 2	11:45 AM to 1:30 PM	Technical Session - 5.1 Venue : IOE Auditorium, Vijnana Bhavan, University of Mysore, Mysuru	
10.01.2020		Session Chair: Dr.Huchhegowda , Associate Professor, Department of Studies in Economics, Dept. of Studies in Economics, Davanagere University, Davanagere, Karnataka Rapporteur: Ashraya. S. Chakraborty , Assistant Professor of Law, Sarada Vilas Law College. Mysuru.	
	P. Devika,	A Study On Impact Of Micro-Finance On Self Help Group In Coimbatore District	Asst. Professor, BBACA, Sri Krishna Arts and Science College, Tamil Nadu
	Dr. Netravathi	Women empowerment through Panchayat Raj Institutions in Karnataka	HOD & Assistant Professor of Economics, GFGC Shikaripura, Karnataka
	Dayananda Huded Shri. Mallikarjun M Maradi	Skill Development Programmes for Women Entrepreneurship in India: A Case study on RUDSET Vijayapur	Faculty, Dept. of Studies in Commerce, RCU, PG Centre, Jamkhandi, Karnataka Assistant Professor of Commerce and Co-ordinator, RCU PG Centre, Jamkhandi, Karnataka

	Dr. Saraswati. H. Bammanal., Dr.Rajashree. S. Maranoor.,	Women Entrepreneurship in India-Problems and Prospects	Assistant Professor, Dept. of Economics, RTES College, Ranebennur, Karnataka Assistant Professor, Dept. of Sociology, GFGC, Indi, Karnataka.
	Biju Joseph Jasna P and Anjali G	Women Empowerment Through MGNREGA Programmes With special reference to Mavoor Grama Panchayat in Kerala	Assistant Professor, Dept of Economics, St Joseph's College, Devagiri, Kozhikode, Kerala Research Scholar, Dept of Economics, St Joseph's College, Devagiri, Kozhikode, Kerala Dept of Economics, St Joseph's College, Devagiri, Kozhikode, Kerala
	Chandrakala.B	Sensitizing High School Children About Gender Equality For A Better Sustainability And Future"	Research Scholar, Dept of Extension Education and Communication, Smt.V.H.D Institute of Home Science, Seshadri Rd, Bangalore
Day - 2	11:45 AM to 1:30 PM	Technical Session - 5.2 Venue : UPE Seminar Hall, Vijnana Bhavan,, University of Mysore, Mysuru	
10.01.2020		Session Chair: Mr.Praveen Kumar, Faculty, Dept of Public Administration, University of Mysore, Mysore Rapporteur: Mrs. Premajyothi , Faculty, Dept. of Social Work, Mahajana PG Centre, Mysore	
	Ragini M	A Study On Issues And Challenges Of Women Empowerment In India	Research Scholar, Department Of Development Studies, Kannada University Hampi, Vidyanaraya , Karnataka
	Shobha M	Skill development through women Empowerment	Research Scholar, Department of Studies in Education, University of Mysore, Manasagangotri, Mysore
	Poornachandra G	Role of Shri Kshethra Dharmasthala Rural Development Project inskill development and Entrepreneurship for Women Empowerment through Jnanavikas Kendra	Research Scholar, Bangalore central University, Bangalore.
	Dr. Ashok Kumar H	Development of Women Entrepreneurs in Mysore District, Karnataka	Faculty of Rural Development, Institute of Development Studies, University of Mysore, Mysuru, Karnataka
	Meera M	Entrepreneurship and Women in India: Overview of Policies and Gender Barriers	Associate Professor of Development Studies, Institute of Development Studies, University of Mysore, Mysuru, Karnataka

	Dr. Dileep Kumar Dr. Saravana K Prof. Ramesh B	Entrepreneurship Practices Among Women Through Self Help Group: A Study in Karnataka	Faculty, Dept of Social Work, Kuvempu University, Shankarghatta, Karnataka Faculty, Dept of Social Work, Bengaluru Central University, Bengaluru, Karnataka Professor, Dept of Social Work, Tumkur University, Tumakuru, Karnataka
	01:30 PM to 02:00 PM	LUNCH BREAK	
Day - 2	02:00 PM to 3:45 PM	Technical Session - 6.1 Venue : IOE Auditorium, Vijnana Bhavan, University of Mysore, Mysuru	
10.01.2020		Session Chair: Prof.Karuna Devi Mishra , Head of Dept of Commerce, Cresta School of Management , Science and Arts, Mysore, Karnataka Rapporteur: Chandrakala.B , Research Scholar, Dept of Extension Education and Communication, Smt.V.H.D Institute of Home Science, Seshadri Rd, Bangalore	
	Dr.Reshma Chengappa Nethravathi.P	An Analysis Of Factors Influencing Savings: A Study Of Mysore City Employees	Assistant Professor, PGDOS In Economics, Mysore, Faculty, Dos In Economics, Manasagangothri, Karnataka
	M Indira	Rural women Entrepreneurship and Skill Development- Hurdles for skill development and possible solutions	Professor of Economics, DOS in Economics and Co-operation, University of Mysore, Mysore, Mysore, Karnataka
	K. B. Yogeshwari. Dr. Kumadwathi H. S	Women empowerment through The Pradhan Mantri Kaushal Vikas Yojana (PMKVY) - A study in Shivamogga District.	Faculty, Department of Economics, GFGC Hollehonuru, Shimogga Dist, Karnataka Faculty, Department of Economics, GFGC Shikaripura, ShimoggaDist, Karnataka
	Sachin Halajole Mallikarjun M. Maradi	Problems And Prospects Of Women Entrepreneurship Development: A Case Study Of Vijayapur And Bagalkot Districts	Teaching Assistant of Commerce, Shri Sangameshwar Arts and Commerce College Chadchan, Vijayapur, Karnataka Assistant Professor of Commerce and Coordinator, Rani Channamma University, Belagavi., PG Center, Jamkhnadi, Karnataka

	Dr. S. Raman Abdul Bari	A Study on Economic Empowerment of Women through Self Help Groups in Tirunelveli District	Asst Professor, Dept of Economics, Kamaraj College, Thoothukudi, Tamilnadu, Dept of Criminology and Police Administration, Kamaraj College Thoothukudi, Tamilnadu
	Dr.M.N.Siddalingappanavar	Skill Development Of Women Through Self Help Groups: A Case Study Of Ahallyabai Group	Assistant Professor of Economics, Government First Grade College, Navanagar, Bagalkot, Karnataka
	Dr.S.Alamelumangai Dhanalingam	Beedi Rolling in Women in Singamparai Village, Mukkudal Block- Exclusion view	Assistant Professor, Centre for Study of Social Exclusion and Inclusive Policy, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu Department of Economics, Kamaraj College, Ththookudi, Tamil Nadu
Day - 2	02:00 PM to 3:45 PM	Technical Session - 6.2 Venue : UPE Seminar Hall, Vijnana Bhavan,, University of Mysore, Mysuru	
10.01.2020		Session Chair: Dr. Netravathi , Assistant Professor of Economics, GFGC Shikaripura Shimoga Dist, Karnataka Rapporteur: Geetha S , Research scholar, University of Mysore, Mysuru, Karnataka,	
	Harisha N, Dr Jayasheela,	Empowerment Of Women Through Skill Development In India: Challenges And Suggestions	Assistant Professor, Dept of Economics, Karnataka State Open University, Mukthagangothri, Mysore, Karnataka Professor, Dept of Economics, Tumkur University, Tumkur, Karnataka
	Bhavana A, Tanweer Ahmed, Gayathri B and Manjunath R	Value Addition: A Boon for Women Empowerment	Krishi Vigyana Kendra, Chintamani. , Karnataka
	H. Adithya,	Gender Equality In Skill Development	Sri Krishna Arts and Science College, Coimbatore, Tamilnadu.
	B. Gnanasuthan,	Gender Importance in Skills` Development	Sri Krishna Arts and Science College, Coimbatore, Tamil Nadu
	Geetha M	Issues and Challenges of Women Entrepreneurship	Lecturer, Department of Economics, Government First Grade College, Shikaripura
	Dr. SaravanaK Dr. Muniraju M	Entrepreneurs Competency And Performance Among Scheduled Caste Women: A Study Of Karnataka"	Faculty, Department of Social Work , Bengaluru Central University, Karnataka Assistant Professor, Department of Studies and Research in Economics, Tumkur University, Karnataka

Proceedings of the Two Day National Seminar on
**“Women Entrepreneurship and Skill Development:
Issues, Challenges and Opportunities”**
held on 9th and 10th January 2020

Day 1: 9th January 2020

Inaugural Session



The inaugural session commenced with invocation of Nada Geetha and pouring the water to pot as a symbol of inauguration by the distinguished members on the dais.

Dr.Siddaraju V.G, Associate Professor and Seminar Convener, Centre for Study of Social Exclusion and Inclusive Policy, University of Mysore, Mysore welcomed the guests and delegates to the seminar and also give a brief background of Seminar.

The two-day national seminar was inaugurated by **Mrs. N S Sandhya**, Entrepreneur & Chairperson, Association of Women Entrepreneurs of Karnataka (Awake), Mysore Unit, Mysore. The other guests of honour on the dais included **Dr. R.Shivappa**, Registrar, University of Mysore, Mysore presided over the function. **Prof. Chaya K Degaonkar**, Additional Chief Evaluation Officer, Karnataka Evaluation Authority, Department of Planning, Govt. of Karnataka delivered the keynote address. **Sri. N.S Shivanna**, District Skill Development Officer, Department of Skill Development Entrepreneurship and Livelihood, Mysore was the chief guest of the seminar.

Mrs. N S Sandhya in her address to the audience gave an over view of her entrepreneurship journey and that she had taken up the profession as passion for it. Being in business line for about 12 years till date, she had experienced several challenges despite the family support. However, in the process she learnt the art of time management and money management, which according to her are mandatory for being successful in business. To her, women entrepreneurship was the need of the hour. She stressed that girls and women must avail the existing opportunities available. Women entrepreneurs do have several hurdles in the family but should never be taken negatively as “suffering”. They should rather overcome them. She concluded mentioning that skill development is a must for initiating a business unit.

Prof. Chaya K Degaonkar initiated her keynote address that gender sensitization was necessary to change the mind set of the people, both men and women in the society on women entrepreneurship. The sustainable development goal # 5 on gender equality was the focus of her presentation. To her, empowerment meant economic empowerment i.e. control over resources and make her independent. The other hindrance in the society was the patriarchal system and the masculine thinking i.e. “he” instead of “him / her”. The mindset among the people is that “she” is not capable of controlling resources or taking decisions. This change in mindset has to come about in the society. Similarly, there is no value given to the domestic work carried out by women at home. There is a proposal put up for the 2021 census to include domestic work carried out by women at home. There is a proposal also to include gender accounting in the GDP.

Dr. Degaonkar mentioned that for over a couple of decades, women in business is limited to 3Ps (pickle, papad and powders) and rather should change to 3Es (electronics, e-commerce and e-business). Across the world, out of 147 countries, India ranks #142 in terms of gender equality in work force and women’s monetary contribution. Currently the monetary contribution of women in India is \$ 0.7 trillion US. It is observed that with increase in technology, there is marginalisation of women occurring i.e. reduction in employability of women. Thus, there is a need to increase the employability among women through skill training. Dr. Chaya discussed the concept of entrepreneurship and the schemes and programmes available at the state and central level such as EDP, STEP and other such schemes. She stressed that there is a gender audit conducted by the government of their schemes and programmes. For instance, Udyogini scheme has shown good results.

Dr. Degaonkar mentioned about the barriers faced by the women running business units, especially in mobility and networking which is crucial for successful business. With regard to skills, she opined that there are lacks of skill providers in the country especially soft skills - like communication skill. Dr. Chaya concluded her presentation with the observation that India would be a leader in providing skill training, and the central government has taken up this as its flagship programme. In all, every person is an entrepreneur in what ever field / profession they have chosen.

Mr. N S Shivanna, District Skill Development Officer, Department of Skill Development Entrepreneurship and Livelihood, Mysore, Govt of Karnataka, focussed on the skill training scenario in Karnataka state. He mentioned that it was government's objective of providing skill training to fulfil the needs of the industrial sector. As a part of the skill training, 400 hours of training (theory and practical) is imparted. Later there is an evaluation and certificate is provided to the candidates. The package also includes placements that range from 40 per cent to 70 per cent each year. However, the employability of the students is less than 50 per cent as there is a gap between the training curriculum and the needs of the industry. Mr. Shivanna expressed that there is a need to focus on competency, confidence and adaptability. After 1992 and LPG, employment growth has taken place in the country significantly. The NULM and NRLM programmes have facilitated employment, especially for women.

To improve the work participation rate of women, the focus has to be on 4Es i.e. education, employability, empowerment, and entrepreneurship. Role of parents and other family members is vital to women's effective participation. Comparatively the service sector has more scope for women's participation than other sectors. Though lending rates have reduced overtime, cost of starting a business unit have increased. Hence the response from women is low. Mr. Shivanna concluded with the remarks that for women to be successful entrepreneur, she must understand her own strengths and improve problem solving skills that include managerial skills, HR skills, and technical skills.

The session ended with vote of thanks by **Dr. Dinesh PT**, Assistant Professor, CSSEIP, University of Mysore, Mysore.

PARALLEL SESSION - 1.1

The parallel session 1.1 was chaired by **Dr. Ramesh**, Professor, Department of Studies in Law, University of Mysore, Mysore and **Lt. Dr. Lakshmi.T**, Associate Professor of Commerce and Management, Maharani Women's Arts, Commerce and Management College, Bangalore acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Entrepreneurial Leadership - A Spectatorial dimensional Analysis** by Prof. Praveen Kumar M, Director & HoD, CRESTA School of Management, Mysuru, Karnataka and Er. Apoorva M V, CEO, 10X Technovations, Mysuru , Karnataka.
2. **The Concept of Co working space for Entrepreneurs: A case study of co working space for Innovation and Entrepreneurship in Mysore and Bangalore** by Prof.Karuna Devi Mishra, Head of Dept of Commerce, Cresta School of Management , Science and Arts, Mysore, Karnataka.
3. **Economic Empowerment of Women through Entrepreneurship and Skill Development in India** by Dr.B.S Kamble, Associate Professor, K.L.E's G.I.Bagewadi College, Nipani, Karnataka.
4. **Promotion of Rural Entrepreneurship Among Women Through CSIR-CFTRI Free Technologies** by Raghavendra S.V, Research scholar, Technical officer TTBD dept. CSIR-CFTRI, Karnataka and Leelavathi H M, Asst Professor, Yuvarajas College Mysore, Karnataka.
5. **Indian Women Entrepreneurs in Global Scenario** by Soumyashree N Hegde, Lecturer in Commerce, Government First Grade College, SIRSI, Uttara Kannada, Karnataka.

PARALLEL SESSION - 1.2

The parallel session 1.2 was chaired by **Dr.Chandrashekar HM**, Associate Professor, Institute for Development Studies, University of Mysore and **Dr.Ramakrishna**, Faculty, Institute for Development Studies, University of Mysore acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Role of Women Entrepreneurs in Economic Empowerment of Rural Areas** by Manjunatha Badiger, Research Scholar, Department of Development Studies Kannada University, Hampi, Karnataka
2. **Challenges and Opportunities for Women in Beauty Salons in India** by Sindhura Priya M M, Amrita Vishwa Vidyapeetham, Mysuru. , Karnataka and Dr. Gururaja B.L, Assistant Professor, Department of Management and Commerce, Amrita Vishwa Vidyapeetham, Mysuru, Karnataka.

3. **Cultural Diversification Of Tribal Community: A study With Reference to Rural Development Programmes** by Dr. Jyothsna, E.P, Field Assistant, Dept of Anthropology, Kannur University, Thalassery, Kerala.
4. **Skill Development of Women Micro Entrepreneurs - A Study among Self Help Group Members in Karnataka State Chikkamagalur District** by Prashanth Kumar. K N, Assistant Professor, U.G. Dept of Commerce, IDSG Government College, Chikkamagalore and Bharath YD, Lecturer, Department of Commerce, Gnanajyothi T.M.S. First Grade College, K. M. Road, Chikkamagalore
5. **Role of Entrepreneurship in Empowering Women: A Sociological Study** by Dr. Surendra.K, Assistant Professor, G.R. Gandhi Arts & Y.A. Patil Commerce Degree College INDI. Vijayapura, Karnataka and Dr. Anand.C, Associate Professor, G.R. Gandhi Arts & Y.A. Patil Commerce Degree College INDI. Dist: Vijayapura, Karnataka.
6. **Women Empowerment Through Various Schemes In Karnataka** by Dr. N. T. Somashekaraiah, Associate Professor, Post Graduate Department of Studies in Economics, Maharani's Arts College for Women, Mysuru, Karnataka

PARALLEL SESSION - 2.1

The parallel session 2.1 was chaired by **Prof.S Mahendrakumar**, Chairman, DOS in Economics and Cooperation, University of Mysore, Mysore, Mysore and **Dr. P. L. Harale**, Asst. Prof. of Commerce, Shri L.K. Khot College of Commerce, Sankeshwar acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Economic Empowerment of Women Entrepreneurs and Skill Development Programmes offered by RUDSET : A Case Study** by Deepu BG, Lecturer, Good Shepherd Convent Composite P U College, Mysore and Dr. Poornima BG, Assistant Professor, Goa Business School, Goa University,
2. **Women customers' attitude towards Beauty Parlors in Sankeshwar in Belagavi district** by Dr. D. D. Kulkarni, Asst. Professor of Commerce, Shri L. K. Khot College of Commerce, Sankeshwar, , Karnataka
3. **Role of Pradhan Mantri MUDRA Yojana in Development of Enterprises in India** Prof.Rajendran S, Department of Economics, Gandhigram Rural Institute (Deemed University), Gandhigram, Tamil Nadu. and Shekara P **Shekara P**, Assistant Professor, Dept of Economics, Govt First Grade College, T.Narasipura, Karnataka.
4. **Women Empowerment Through Entrepreneurship and Skill Development** by Dr. P. L. Harale, Asst. Prof. of Commerce, Shri L.K. Khot College of Commerce, Sankeshwar

5. **Issues and Challenges of Women Entrepreneurship in India** by Dr.Sathish Kumar, Associate Professor, Department of Commerce, Manipal Academy of Higher Education., Tiger Circle Road, Madhav Nagar, Manipal, Karnataka
6. **Performance of Women Micro Entrepreneurs in Rural and Urban area in Mysore District** by Dr.Asha Rani, Faculty, University of Mysore, Mysore

PARALLEL SESSION - 2.2

The parallel session 2.2 was chaired by **Dr. N. T. Somashekaraiah**, Associate Professor, Post Graduate Department of Studies in Economics, Maharani's Arts College for Women, Mysuru, Karnataka and **Dr.Harish N**, Assistant Professor, Dept of Economics, Karnataka State Open University, Mukthagangothri, Mysore, Karnataka acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Role of Financial Institutions In Promoting Informal Women Enterprises: A Case Study** by Yashika, Amrita Vishwa Vidyapeetham, Mysuru Campus, Mysuru, Karnataka and Dr. Gururaja B.L, Assistant Professor, Department of Management and Commerce, Amrita Vishwa Vidyapeetham, Mysuru, Karnataka
2. **An Evidence of Women Entrepreneurship Development In India - An Assessment** by Shivagami, Research scholar, Department of economics, Bangalore University Bangalore, Karnataka and Dr. T. Rajendra prasad Professor, Dept of economics, Bangalore University Bangalore, Karnataka
3. **Efficacy of Women Entrepreneurship In India- An Analysis** by Ms. Yamuna M P, Assistant professor, BTM First Grade College, Kudlugate, Bangalore, Karnataka and Dr T. Rajendra Prasad, Professor Dept of Economics, Bangalore University Bangalore, Karnataka
4. **Rural Entrepreneurship through Women Empowerment** by Sanjeeva Kumara, Research Scholar, Women Studies Department Kannada University Hampi,Vidyaranya, Karnataka
5. **Pradhan Mantri Kaushal Vikas Yojana And Skill India Development** by Budde Santhosha Kumar, Research Scholar, Women's Studies Department, Kannada University Hampi, Karnataka

PARALLEL SESSION - 3.1

The parallel session 3.1 was chaired by **Dr. Anath S Panth**, Kalyna Kendra, Dept of Social Welfare, Bangalore and **Dr.Asharani**, Faculty, University of Mysore, Mysore acted as the rapporteur. The following eminent resource persons presented their paper.

1. **The National Skill Development Corporation India its outcome and consequences on rural women employability: A retrospective study** by Dr.Sr.Prafula, Asst. Professor, Dept of Sociology, Teresian College, Mysore , Karnataka

2. **Empowering women Self Help Groups through Micro Insurance** by Deepa V Research Scholar, Department of Management, Pondicherry University Karaikal Campus, Karaikal, Tamil Nadu and Prof. S.A Senthilkumar, Professor and Head, Department of Management, Pondicherry University Karaikal Campus, Karaikal, Tamil Nadu
3. **A study on Increasing Women's Participation in Entrepreneurial Activity at Mysore City** by Dr. Ravi Kumar, Asst. Professor, Dept of Management and Commerce, Amrita School of Arts and Sciences, Amrita Vishwa Vidyapeetham, Mysuru, Karnataka
4. **Challenges faced by the Women Entrepreneurs in their development** by Premajyothi.D, Asst. Professor , Dept of Social Work , Mahajana college PG Center , Mysore and Dr.Sangeetha.R.Mane, Professor and chairperson, Dept of social work, Karnataka University, Dharwad.
5. **Threats And Opportunities For An Entrepreneurs Development: An Overview** by Mallikarjun M. Maradi, Assistant Professor and Coordinator, Rani Channamma University, PG Centre, Jamkhandi, Karnataka and Mr. Santosh Doipude, Rani Channamma University, PG Centre, Jamkhandi, Karnataka
6. **Right to Information and Digital Divide in Odisha** by Dr.Padmalya Mahapatra Associate Professor, Department of Public Administration, Utkal University, Bhubaneswar ,Odisha and Bibhuti Bhusan Nayak, ICSSR Doctoral Fellow, P. G Department of Public Administration, Utkal University, Bhubaneswar ,Odisha

PARALLEL SESSION - 3.2

The parallel session 3.2 was chaired by **Dr.B.S Kamble**, Associate Professor in Economics, K.L.E's G.I.Bagewadi College, Nipani and **Dr. D. D. Kulkarni**, Asst. Professor of Commerce, Shri L. K. Khot College of Commerce, Sankeshwar, Belgaum acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Agricultural Women Labourer an Analytical Study in India -A case study of Shikaripura taluk in Shimoga Dist** by Dr. Netravathi, HOD & Assistant Professor of Economics, GFGC Shikaripura Shimoga Dist, Karnataka.
2. **Women Empowerment through Micro Finance Institution: A Case Study of Stree Deepa Women Training and Production Unit, Mysore** by Dr. Veena K.P Associate Professor, Dept. of Management Studies, VTU, Mysore, Karnataka and Ms. Shilpa D, Research Scholar, Dept of Management Studies, Visvesvaraya Technological University, Mysore, Karnataka.
3. **The Role of Self Help Groups In Women Empowerment** by Pushpa K, Research Scholar, Women Studies Department, Kannada University Hampi, Karnataka

4. **Smart Skills for Women Rural Entrepreneurship** by Dr. G. Brindha, Assistant Professor, Department of Business Administration, Sri Krishna Arts and Science College, Coimbatore, Tamil Nadu
5. **Empowering Women Workforce to contribute to the Nation's Economic Growth in collaboration with the Higher Educational Institutions-A Study** by Dr.Chaya.R, Assistant Professor, Department of Commerce, Karnataka State Open University, Mukthagangothri, Mysore, Karnataka.
6. **Skill Development Of Women Through Self Help Groups: A Case Study Of Ahallyabai Group** by Dr.M.N.Siddalingappanavar, Assistant Professor of Economics, Government First Grade College, Navanagar, Bagalkot, Karnataka

PARALLEL SESSION - 4.1

The parallel session 4.1 was chaired by **Prof.M.R. Gangadhar**, Chairman, DOS in Anthropology, University of Mysore, Mysore and **Raghavendra.S.V**, Research scholar Technical officer TTBD dept. CSIR-CFTRI acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Women Empowerment through Entrepreneurship: A case study of Entrepreneurship and empowerment of economically weaker section of women in Mysore** by Guru Lingu.P, Assistant Professor, Cresta school of Management, Science and Arts, Mysore, Karnataka
2. **A Study on Off-Farm Employment by Imparting Vocational Skills Training and Enhancing Livelihood Opportunities** by Dr.Huchhe Gowda, Associate Professor, Department of Studies in Economics, Dept. of Studies in Economics, Davanagere University, Davanagere, Karnataka.
3. **Women Entrepreneurship: Still a Challenge in India** by Ekata Shankarnarayan Bhat, SBRR Mahajana First Grade College, Mysuru, Karnataka.
4. **A Study on the Path of Women Entrepreneur - With Special Reference to Kiran Mazumdar Shaw** by Lt. Dr. Lakshmi.T Associate Professor, Maharani Women's Arts, Commerce and Management College, Bangalore, Karnataka and Thirumala M, Assistant Professor, Government First Grade College of Arts, Science and Commerce, Sira, Karnataka
5. **Women Empowerment and Akshaya in Kerala** by Dr.Ashalekshmi B.S, Assistant professor, Dept. of Public Administration and policy Studies, Central University of Kerala, Kerala
6. **Importance of Women Entrepreneurship and Skill Development for Women Empowerment** by Saraswathi.K, Assistant Professor of Political Science, Lal Bahadur Shastri Government First Grade College, Bangalore, Karnataka.

PARALLEL SESSION - 4.2

The parallel session 4.2 was chaired by **Dr.SM Basavaraju**, Associate Professor, DOS in Economics and Cooperation, University of Mysore, Mysore and **Dr.Shekar P**, Assistant Professor, Dept of Economics, Govt. First Grade College, T.Narasipura acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Gender Equality In Skills Development** by Kiran Sudi, Research Scholar, Department of Development Studies, Kannada University Hampi, Vidyanaranya, Karnataka
2. **The Concerns of Women Entrepreneurship- A Legal Perspective** by Prof. Ramesh Professor of Law, Department of Studies and Research in Law, University of Mysore, Mysuru and Ashraya. S. Chakraborty, Assistant Professor of Law, Sarada Vilas Law College. Mysuru.
3. **A Study of Pradhan Mantri Koushal Vikas Yojana** by Geetha S, Research scholar, University of Mysore, Mysuru, Karnataka and Dr. A C Pramila, Assistant Professor, Dept of commerce, Maharajas college, Mysuru, Karnataka
4. **An Impact of PMKVY on Women empowerment in Hassan District** by Santhosha. C, Assistant Professor, Mahantswamy Arts, Science and Commerce College, Haunsbhavi, Haveri, Karnataka, Mohankumari. S, Research Scholar, Dept of Economics, Maharaja's College, Mysore, Karnataka and Mamatha. S, Assistant Lecture, Shatada Villas College, Mysore, Karnataka
5. **A Study on Role of Women in Cotton Farming: A Review of Literature** by Prakash C, Research Scholar, PG Department of Economics, Field Marshal K. M. Cariappa College, Madikeri Kodagu, Karnataka and Dr. E. Thippeswamy, Associate Professor, PG Department of Economics, Field Marshal K. M. Cariappa College, Madikeri Mangalore University, Karnataka
6. **Women Entrepreneurs in Kerala: With Special Reference to Tourism Sector** by Jasna.P, Research Scholar, St. Joseph's College Devagiri, Kozhikode, Kerala and Sruthy CK, Lecturer, Economics, GHSS Kolathoor, Kozhikode, Kerala

PARALLEL SESSION - 5.1

The parallel session 5.1 was chaired by **Dr.Huchhegowda**, Associate Professor, Department of Studies in Economics, Dept. of Studies in Economics, Davanagere University, Davanagere, Karnataka and **Ashraya. S. Chakraborty**, Assistant Professor of Law, Sarada Vilas Law College. Mysuru acted as the rapporteur. The following eminent resource persons presented their paper.

1. **A Study On Impact Of Micro-Finance On Self Help Group In Coimbatore District** by P. Devika, Asst. Professor, BBACA, Sri Krishna Arts and Science College, Tamil Nadu

2. **Women empowerment through Panchayat Raj Institutions in Karnataka** by Dr. Netravathi, HOD & Assistant Professor of Economics, GFGC Shikaripura, Karnataka
3. **Skill Development Programmes for Women Entrepreneurship in India: A Case study on RUDSET Vijayapur** by Dayananda Huded, Faculty, Dept. of Studies in Commerce, RCU, PG Centre, Jamkhandi, Karnataka and Mallikarjun M Maradi, Assistant Professor of Commerce and Co-ordinator, RCU PG Centre, Jamkhandi, Karnataka
4. **Women Entrepreneurship in India-Problems and Prospects** by Dr. Saraswati. H. Bammanal, Assistant Professor, Dept. of Economics, RTES College, Ranebennur, Karnataka and Dr.Rajashree. S. Maranoor, Assistant Professor, Dept. of Sociology, GFGC, Indi, Karnataka.
5. **Women Empowerment through MGNREGA Programmes: with special reference to Mavoor Grama Panchayat in Kerala** by Biju Joseph, Assistant Professor, Dept of Economics. St Joseph's College, Devagiri. Kozhikode, Kerala, Jasna P, Research Scholar, Dept of Economics, St Joseph's College, Devagiri, Kozhikode, Kerala and Anjali G, Dept of Economics, St Joseph's College, Devagiri, Kozhikode, Kerala
6. **Sensitizing High School Children About Gender Equality For A Better Sustainability And Future** by Chandrakala.B, Research Scholar, Dept of Extension Education and Communication, Smt.V.H.D Institute of Home Science, Seshadri Rd, Bangalore

PARALLEL SESSION - 5.2

The parallel session 5.2 was chaired by **Praveenkumar**, Asst. Professor of Public Administration, University of Mysore, Mysore and **Mrs. Premajyothi**, Faculty, Dept. of Social Work, Mahajana PG Centre, Mysore acted as the rapporteur. The following eminent resource persons presented their paper.

1. **A Study On Issues And Challenges Of Women Empowerment In India** by Ragini M, Research Scholar, Department Of Development Studies, Kannada University Hampi, Vidyaranya , Karnataka.
2. **Skill development through women Empowerment** by Shobha M, Research Scholar, Department of Studies in Education, University of Mysore, Manasagangotri, Mysore.
3. **Role of Shri Kshethra Dharmasthala Rural Development Project in skill development and Entrepreneurship for Women Empowerment through Jnanavikas Kendra** by Poornachandra G, Research Scholar, Bangalore central University, Bangalore.
4. **Development of Women Entrepreneurs in Mysore District, Karnataka** by Dr. Ashok Kumar H, Faculty of Rural Development, Institute of Development Studies, University of Mysore, Mysuru, Karnataka.

5. **Entrepreneurship and Women in India: Overview of Policies and Gender Barriers** by Dr.Meera M, Associate Professor of Development Studies, Institute of Development Studies, University of Mysore, Mysuru, Karnataka
6. **Entrepreneurship Practices among Women Through Self Help Group: A Study in Karnataka** by Dr. Dileep Kumar, Faculty, Dept of Social Work, Kuvempu University, Shankarghatta, Karnataka, Dr. Saravana K, Faculty, Dept of Social Work, Bengaluru Central University, Bengaluru, Karnataka and Prof. Ramesh B, Professor, Dept of Social Work, Tumkur University, Tumakuru, Karnataka

PARALLEL SESSION - 6.1

The parallel session 6.1 was chaired by **Prof.Karuna Devi Mishra**, Head of Dept of Commerce, Cresta School of Management, Science and Arts, Mysore, Karnataka and **Chandrakala.B**, Research Scholar, Dept of Extension Education and Communication, Smt.V.H.D Institute of Home Science, Seshadri Rd, Bangalore acted as the rapporteur. The following eminent resource persons presented their paper.

1. **An Analysis of Factors Influencing Savings: A Study of Mysore City Employees** by Dr.Reshma Chengappa, Assistant Professor, PG DOS In Economics, Mysore and Nethravathi.P, Faculty, DOS in Economics, Manasagangothri, Karnataka.
2. **Rural women Entrepreneurship and Skill Development- Hurdles for skill development and possible solutions** by Prof. M Indira, Professor of Economics, DOS in Economics and Co-operation, University of Mysore, Mysore, Mysore, Karnataka
3. **Women empowerment through the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) - a study in Shivamogga District** by K. B. Yogeshwari, Faculty, Department of Economics, G F G C Hollehonuru, Shimogga Dist, Karnataka and Dr. Kumadwathi H. S, Faculty, Department of Economics, G F G C Shikaripura, Shimogga Dist, Karnataka
4. **Problems And Prospects of Women Entrepreneurship Development: A Case Study Of Vijayapur And Bagalkot Districts** by Sachin Halajole, Teaching Assistant of Commerce, Shri Sangameshwar Arts and Commerce College Chadchan, Vijayapur, Karnataka and Mallikarjun M. Maradi, Assistant Professor of Commerce and Coordinator, Rani Channamma University, Belagavi., PG Center, Jamkhnadi, Karnataka
5. **A Study on Economic Empowerment of Women through Self Help Groups in Tirunelveli District** by Dr. S. Raman, Asst Professor, Dept of Economics, Kamaraj College, Thoothukudi, Tamilnadu and Abdul Bari, Dept of Criminology and Police Administration, Kamaraj College Thoothukudi, Tamilnadu.

6. **Beedi Rolling in Women in Singamparai Village, Mukkudal Block-Exclusion view** by Dr.S.Alamelumangai, Assistant Professor, Centre for Study of Social Exclusion and Inclusive Policy, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu and Dhanalingam, Department of Economics, Kamaraj College, Ththookudi, Tamil Nadu.

PARALLEL SESSION - 6.2

The parallel session 6.2 was chaired by **Dr. Netravathi**, HOD & Assistant Professor of Economics, GFGC Shikaripura Shimoga Dist, Karnataka and **Geetha S**, Research scholar, University of Mysore, Mysuru, Karnataka acted as the rapporteur. The following eminent resource persons presented their paper.

1. **Empowerment of Women Through Skill Development In India: Challenges And Suggestions** by Harisha N, Assistant Professor, Dept of Economics, Karnataka State Open University, Mukthagangothri, Mysore, Karnataka and Dr Jayasheela, Professor, Dept of Economics, Tumkur University, Tumkur, Karnataka
2. **Value Addition: A Boon for Women Empowerment** by Bhavana A, Tanweer Ahmed, Gayathri B and Manjunath R, Krishi Vigyana Kendra, Chintamani. , Karnataka
3. **Gender Equality in Skill Development** by H. Adithya, Sri Krishna Arts and Science College, Coimbatore, Tamilnadu.
4. **Gender Importance in Skills` Development** by B. Gnanasuthan, Sri Krishna Arts and Science College, Coimbatore, Tamil Nadu
5. **Issues and Challenges of Women Entrepreneurship** by Geetha M, Lecturer, Department of Economics, Government First Grade College, Shikaripura
6. **Entrepreneurs Competency And Performance Among Scheduled Caste Women: A Study of Karnataka** by Dr. SaravanaK, Faculty, Department of Social Work , Bengaluru Central University, Karnataka and Dr. Muniraju M, Assistant Professor, Department of Studies and Research in Economics, Tumkur University, Karnataka

Panel Discussion and Summing Up

The panel discussion was chaired by **Prof. M Indira**, Professor of Economics, University of Mysore, Mysuru. Panel members included **Dr. Ramesh**, Professor of Law, University of Mysore, Mysuru, **Prof. S Mahendrakumar**, Chairman, DOS in Economics and Cooperation, University of Mysore, Mysuru, **Prof. MR Ganghadhar**, Chairman, DOS in Anthropology, University of Mysore, Mysuru and **Dr. Ananth S Panth**, Team Consultant, Kalyana Bhavan, Dept of Social Welfare, Govt. of Karnataka. **Dr. Siddaraju V.G**, Seminar Organizing Secretary and Associate Professor, Centre for study of Social Exclusion and Inclusive Policy, University of Mysore, Mysore was delivered the seminar proceedings and major issues shared and discussed by the resource persons and recommendations made during the seminar.

Major Issues Shared and Discussed By the Resource Persons during the Seminar:

- An attempt has been made to know the role of entrepreneurship and skill development in empowering the women. Skill development is found to be the key to improving household productivity, employability and income earning opportunities for women and also for enhancing food security and promoting environmentally sustainable rural development and livelihoods. The study also shows that skill development increased economic independence among rural women.
- The paper discusses about the women entrepreneurs' contribution towards nation development and their comparison with global market. Women entrepreneurship is gaining importance in India in the wake of economic liberalization and globalization. The policy and institutional framework for developing entrepreneurial skills, providing vocation education and training has widened the horizon for economic empowerment of women.
- A study on the status of women entrepreneurship in the study area, to analyse the problems faced by women entrepreneurs in development of economic activities in the study area in Nanjangud finds that successful women entrepreneurs are model for next generation women entrepreneurs.
- Akshaya programme implemented in Kerala state, is an E-Governance programme with e-literacy as its objective. The study identifies the

dimensions of empowerment and challenges faced by the women entrepreneurs of *Akshya* Project. The highlights were that there are 2735 E-Kendras currently of which 1227 e-kendras are run by women. The target is to reach a total of 5000 e-kendras. Initially there was one kendra set up for every 2 k.m. distance. It was not economically viable, hence reduced it to two centres per grama panchayat.

- The analysis of ownership of enterprises by urban –rural sector, social groups and religion, using 6th economic census data. UNDP human development report mentioned the co-relationship between Gender Development Index and Human Development Index. But in the globalization growth scenario entrepreneurship became the driver of the women’s economic development.
- A study on the retail entrepreneurs belonging to scheduled caste, recognize key competencies in rural area of Bengaluru and Mysuru district. The study infers that though some of the skills may be innate but most of the entrepreneurial competencies are extensively spread across different social groups. Further scheduled caste women entrepreneurs possess advanced attitudinal and behavioral competencies, but due to a low range of managerial competencies the appearance and venture start-up ratios among these communities maybe deficient behind their counterpart in India.
- The paper aims to explore various skill development programmes provided by RUDSET Institution of Dharmasthala in Mysore and also tries to assess the effectiveness of skill development programs given to the women entrepreneurs by the institution and comparison of women entrepreneurs with and without training. The study concludes, there exists relation between skill development programmes and financial upliftment of women entrepreneurs.
- Impact of microfinance on women empowerment concludes that the micro insurance can be an effective tool in protecting and promoting health among rural poor in the study area with the help of self -help groups and its members. The awareness raising is an important prerequisite for voluntary uptake of various micro insurance schemes and that interactive, contextualised awareness tools are useful in enhancing insurance understanding.
- Role of the microfinance institution named Ujjivan. They presented four success stories highlighting that it has created a very professional system in

account keeping, This paper explains about, what kind of unique problems are faced by women as an entrepreneur, and how to overcome those problems, what solution makes them to be a successful women entrepreneur. What are future ambitions and what factors lead to their stress.

- Digital inequality in terms access of internet in Odisha shows that marginalized section of the society are excluded from the mainstream technological opportunity in the name of skill.
- Economic factors and social factors affecting personal empowerment of women through microfinance institutions in Mysore District. Women entrepreneurs already registered in Stree Deepa Women Training and Production Unit (SDWTPU). The study results show that majority of respondents opined that microfinance institutions are definitely helps to economically, socially and personally empowerment of women is the main aim of microfinance, which leads to sustainable development of the nation.
- The role of Jnanavikas Kendra in developing skills to SKDRDP SHG'S and rural women and participate in economic activities as entrepreneurs. It brings out the effective paths to achieve women empowerment by crossing hurdles of rural areas.
- The case study of the success story of Ahallyabai Self Help Group (SHG) of Gaddankeri, Bagalkot District provides conceptual clarity of empowerment and Self-Help Group, the measuring tools of skill development and empowerment, It is observed that the SHG strategies have positively contributed for the skill development of women and the strategy of SHGs are an ideal and indispensable tool of women's empowerment.
- MGNREGP in Kerala which entitles rural households to 150 days of casual employment on public works at the statutory minimum wage has opened up a new opportunity for women workers. As it is locally available, regular and predictable in working hours and socially acceptable.
- The concept of 'Co-Working Space', appropriate for IT enabled service oriented businesses, such as E-commerce was discussed. The co-working space includes providing a table and a chair with Wi-Fi facility and a meeting hall for 8-10 persons. Hence, there would be no fixed investment, but, only working capital at Rs.300 per chair.
- The programme on technology transfer and business development related to food processing at CFTRI provides free technology on various types food

processing and access to related machinery. It takes up training to farmers and cluster development activities to create 'technical villages' for village empowerment. They can be contacted on ttbd@cftri.res.in. Additional information can be had from their website www.cftri.com/ttbd.

- The views focused on women empowerment with special reference to higher educational institutions and their contribution to nation's economic growth. The argument is that a knowledge-driven economy demands a larger proportion of the skilled work force in order to meet the present market demands. It is highlighted that innovation and creativity is very important in every field. The example of "Glass Ceiling Effect" with reference to women empowerment and that woman should overcome this effect.

Major Recommendations made during the Seminar

- Barriers in women entrepreneurship include social and cultural barriers, financial barriers, and access to raw materials. Support provided to women including technology, financial and marketing will motivate women entrepreneurship to a great extent.
- There is a need to create awareness about various entrepreneur and skill development programmes particularly for the rural women, youth and marginalized groups;
- There is a need to create skill development centres focusing traditional sectors at each taluk and village level in the country to encourage more number of women to take up entrepreneurship confidently;
- There is a need to expand training institutes mainly in the remote areas of the country and also need to develop infrastructure suited for women and to make ITIs more accessible to women. Besides that there is a need to expand training provisions for marginalized sections, rural women, youth and rural poor.
- It is suggested that vocational education should be introduced the level of secondary education onwards, to attract students who may drop out, to train them and as a result provide them with better livelihood opportunities.
- There is an urgent need of combined efforts with local NGO's and Panchayats to increase enrolment of women in vocational education and training and also

to create awareness for women and their families on the advantages of vocational education.

- Training centre must provide an advance level of training on par with the market demand.
- CFTRI, Mysore has created a big platform especially for women to take up entrepreneurship in food processing by providing technology in food processing, access to machinery and other services to set up a food processing unit.
- PMKVY and national Skill Development Corporation of India have played a key role in facilitating training women several trades and building their capacity for wage employment and self employment.
- RUDSETI has been in forefront among training institutions for training women in several trades by empowering them with technical and entrepreneurial skills to take up wage employment and self-employment.
- Skill development training imparted to women has resulted in improvement of their standards of living.
- MNREGS and Kudumbashree Programme in Kerala have provided financial empowerment to over 80 per cent of women beneficiaries, especially the unmarried and disabled women.
- The SHG concept has been successful in empowering women especially the casual workers and agricultural workers.
- By and large, tourism has facilitated in motivating women entrepreneurship in hospitality sector.
- Family support and legal support are crucial for women entrepreneurship.
- Better education and personality development will enhance women entrepreneurship
- Entrepreneurship is shown to be one of the important methods of empowering women in terms of decision making process and access to resources.

Finally, Dr.Nanjunda DC, Associate Professor, CSSEIP, University of Mysore, Mysuru extended Vote of Thanks to the panelists for their appropriate interventions, the paper presenters for their research output and all the delegates for making the seminar, a successful event.

The seminar ended with the NATIONAL ANTHEM sung by all the participants.

ಮಹಿಳೆಗೆ ಹೆಚ್ಚು ತಾಳ್ಮೆಯಿದೆ: ಪ್ರೊ. ಶಿವಪ್ಪ

ಮೈಸೂರು: ಮಹಿಳೆಗೆ ಮತ್ತು ಪುರುಷರಿಗೆ ಇರುವ ವ್ಯತ್ಯಾಸವೇನು? ಅದರ ಬಗ್ಗೆ ಯಾವ ಕೆಲಸ ಕೊಡುತ್ತಿರುವ ವಿದ್ಯಾರ್ಥಿನಿಯರ ಪೈಕಿ ಗೋಕುಲ ಸಾಮರ್ಥ್ಯ ಮಹಿಳೆಗಿಂತೆ ಎಂದು ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಸಚಿವ ಪ್ರೊ. ಆರ್. ಶಿವಪ್ಪ ಹೇಳಿದರು.

ಇದೇ ವೇಳೆಗೆ ಮೂಲಭೂತವಿಜ್ಞಾನ ವಿಭಾಗದ ಉಪಾಧ್ಯಕ್ಷರಾದ ರಾಜ್ಯೀಯ ಮಹಿಳಾ ಅಧೀನದ ಮಹಿಳೆಯರ ಗುರು ವಾರ ನಡೆದ 'ಮಹಿಳಾ ಅಧ್ಯಯನ' ಮತ್ತು ಕೌಶಲಭವ್ಯದ್ದಿ ಸಮನ್ವಯ, ಸಮಾಜಗಳು ಮತ್ತು ಆರೋಗ್ಯಗಳು' ಎಂಬ ವಿಷಯದ ಬಗ್ಗೆ ಎರಡು ದಿನಗಳ ರಾಜ್ಯೀಯ ಸಮ್ಮೇಳನದ ಉದ್ಘಾಟನಾ ಸಮಾರಂಭದಲ್ಲಿ ಅವರು ಮಾತನಾಡಿದ ಅವರು ಒಂದು ಉದಾಹರಣೆಯಾಗಿ ಅಕ್ಕಿ ಅಭ್ಯಾಸಕ್ಕಾಗಿ ನಡೆಸಲಾಗುವ ಮಹಿಳೆ ಅಧ್ಯಯನವನ್ನು ಅಷ್ಟೇ ಹೆಚ್ಚಾಗಿ ನಿರ್ಧರಿಸುತ್ತಾಳೆ ಹಾಗಾಗಿ ಪ್ರಕೃತಿಯೇನಾದರೂ ಮಹಿಳೆಗೆ ಗೌರವ ಕೊಡಲು ಎಂದು. ಮಹಿಳೆಯರು ಇಂಥಾಗೆ ಸಮಾಜರು, ಮಹಿಳೆಯರು ಅಧ್ಯಯನ ಮಾಡುವುದೇ ಹೌದು, ನಾನು ಮುಂದಾದ ಶೈಕ್ಷಣಿಕ ತಜ್ಞರನ್ನು ತನ್ನ ಹೆಚ್ಚು ಹೆಚ್ಚು ಕೊಡಬೇಕೆಂದಿದ್ದಾರೆ. ಇದು ಹೀಗೆ ಮುಂದುವರೆಯಲಿ ಎಂದು ಸಲಹೆ ನೀಡಿದರು. ಅವರಿಗೆ ಸಹಕಾರ ಕೊಟ್ಟು



ಮೈಸೂರಿನ ಮೂಲಭೂತವಿಜ್ಞಾನ ವಿಭಾಗದ ಉಪಾಧ್ಯಕ್ಷರಾದ ರಾಜ್ಯೀಯ ಮಹಿಳಾ ಅಧೀನದ ಮಹಿಳೆಯರ ಗುರುವಾರ ಅಧೀನವಿಟ್ಟ 'ಮಹಿಳಾ ಅಧ್ಯಯನ' ಮತ್ತು ಕೌಶಲಭವ್ಯದ್ದಿ ಸಮನ್ವಯ, ಸಮಾಜಗಳು ಮತ್ತು ಆರೋಗ್ಯಗಳು' ಎಂಬ ವಿಷಯದ ಬಗ್ಗೆ ಎರಡು ದಿನಗಳ ರಾಜ್ಯೀಯ ಸಮ್ಮೇಳನವನ್ನು ರಾಜ್ಯ ಮಹಿಳಾ ಅಧ್ಯಯನ ಸಂಘದ ಮುಖ್ಯಸ್ಥೆ ಎನ್.ಎನ್.ಸುಧಾ, ಉದ್ಘಾಟಿಸಿದರು.

ಮೂಲಭೂತ ವಿಜ್ಞಾನ ಎಂದು ಹೇಳಿದರು. ಇಂದಿನ ರಾಜ್ಯ ಮಹಿಳಾ ಅಧ್ಯಯನ ಸಂಘದ ಮುಖ್ಯಸ್ಥೆ ಎನ್.ಎನ್. ಸುಧಾ ಮಾತನಾಡಿ, ರಾಜ್ಯ ಮಹಿಳಾ ಅಧ್ಯಯನವನ್ನು ಒಂದು ಗುರುತಿಸಿದ ಅಧ್ಯಯನ ಕೇಂದ್ರವಾಗಿ ಮತ್ತು ಮೂಲದ ವ್ಯವಸ್ಥೆ ಮಾಡಲಾಗಿದೆ. ಮೂಲಭೂತವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಅಧಿಕಾರಿಗಳಿಂದ ಅವರನ್ನು ಗುರುತಿಸಿದ ಅವರನ್ನು ಬಳಸಿಕೊಳ್ಳುವುದು ಗುರುತಿಸಿದ ಅವರು ಕೂಡ ನೀಡಿದರು ಈಗಲೂ ಮಹಿಳೆಯರ ಉಪಯುಕ್ತ ಅಧ್ಯಯನ ಮಾಡಿದರೆ ಸಹಕರಿಸುತ್ತಾರೆ. ಅದೇ ಹಾಗಾಗಿ ಮಹಿಳೆ ನೀಡುವುದು. ಈ ಮಹಿಳೆ ಒಂದು ಅಧಿಕಾರಿ. ಮಹಿಳೆಗೆ ಸಮಾನ ಸಾಮರ್ಥ್ಯ ಮತ್ತು ನಾವು ಸಾಮಾಜಿಕವಾಗಿ ಕೊಡಬೇಕಿದೆ. ನಮಗೆ ಗೊತ್ತಿರುವುದೇನೆಂದರೆ ಅಧ್ಯಯನ ಮಾಡಬೇಕು. ಎಲ್ಲಾ ಸಮಯದಲ್ಲೂ ಕೊಡಬೇಕು ಮಹಿಳೆ ಅಧಿಕಾರಿಗಳಿಂದ ಎಂದು ಹೇಳಿದರು. ನಂತರ ವಿವಿಧ ವಿಷಯಗಳನ್ನು ವಿವರಿಸಿ ಗುರುತಿಸಿದ ಅಧ್ಯಯನವನ್ನು ಸಂವಾದ ಮಾಡಿದರು. ರಾಜ್ಯ ಮಹಿಳಾ ಅಧ್ಯಯನ ಸಂಘದ ಮುಖ್ಯಸ್ಥೆ ಎನ್.ಎನ್.ಸುಧಾ, ಕೆಲವು ಕೌಶಲಭವ್ಯದ್ದಿ ಅಧಿಕಾರಿ ಎನ್.ಎನ್.ಸುಧಾ, ಡಾ. ಸುಧಾಕು ಮತ್ತಿತರರು ಇದ್ದರು.

ಸಮಾವೇಶಗೊಂಡ ಸುಮಾರು 300ಕ್ಕೂ ಹೆಚ್ಚು ಮಹಿಳಾ ಕಾರ್ಮಿಕರು, ಬುಧವಾರ ಕಾರ್ಮಿಕ ಸಂಘಟನೆಗಳು ನಡೆಸಿದ ಪ್ರತಿಭಟನೆಯಲ್ಲಿ ಪಾಲ್ಗೊಳ್ಳಲು ತೆರಳಿದ ಮಹಿಳೆಯರೊಂದಿಗೆ ಅನುಚಿತವಾಗಿ ವರ್ತಿಸಿದ ಆಡಳಿತ ಮಂಡಳಿ ವಿರುದ್ಧ ಆಕ್ರೋಶ ವ್ಯಕ್ತಪಡಿಸಿದರು. ಕಾರ್ಮಿಕರಿಗೆ ಕನಿಷ್ಠ ಕೂಲಿ ಜಾರಿಗೊಳಿಸಬೇಕು, 9 ತಿಂಗಳ ಬಾಕಿ ವೇತನವನ್ನು ಈ ಕೂಡಲೇ ನೀಡಬೇಕು. ಇಪಿಎಫ್ ಕಟ್ಟಿರುವುದಕ್ಕೆ

- ಉಲಂಲಯ್ಯವ್ಯದ್ಯಕೇಯ ತವಾಸಣೆ ಮಾ
- ಮಹಿಳಾ ಕಾರ್ಮಿಕರಿಗೆ ವಿಶ್ರಾಂತಿ ಕೊಡಲಿ
- ಕಾರ್ಮಿಕರಿಗೆ ಇಪಿಎಫ್ ಮತ್ತು ಗ್ರಾಚ್ಯುಟಿ

ಸೂಕ್ತ ದಾಖಲೆಯನ್ನು ನೀಡಬೇಕು, ಕೆಲಸ ಮಾಡುವ

ಮಹಿಳೆಯರಿಗೆ ಶೇ.50ರಷ್ಟು ಮೀಸಲಾತಿ ನೀಡಲಿ

ಮಹಿಳಾ ಉದ್ಯಮಶೀಲತೆ ಕುರಿತ ಸಮ್ಮೇಳನದಲ್ಲಿ ಮೈವಿವಿ ಕುಲಸಚಿವ ಪ್ರೊ.ಆರ್.ಶಿವಪ್ಪ ಸಲಹೆ



ಮೈಸೂರು, ಜ.9- ಸರ್ಕಾರ ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ವಿವಿಧ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಶೇ.50ರಷ್ಟು ಮೀಸಲಾತಿ ನೀಡಬೇಕು ಎಂದು ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಕುಲಸಚಿವ ಪ್ರೊ.ಆರ್. ಶಿವಪ್ಪ ಹೇಳಿದರು.

ನಗರದ ಮಾನಸಗಂಗೋತ್ರಿಯ ವಿಜ್ಞಾನ ಭವನದಲ್ಲಿ ಮೈಸೂರು ವಿವಿ ಸೆಂಟರ್ ಫಾರ್ ಸ್ಟಡಿ ಆಫ್ ಸೋಷಿಯಲ್ ಎಕ್ಸ್‌ಕ್ಲೂಷನ್ ಎಂಡ್ ಇನ್‌ಕ್ಲ್ಯೂಸಿವ್ ಪಾಲಿಸಿ ಮತ್ತು ರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ಆಯೋಗದ ಮತಿಯಿಂದ ಗುರುವಾರ ನಡೆದ 'ಮಹಿಳಾ ಉದ್ಯಮಶೀಲತೆ ಮತ್ತು ಕೌಶಲಾಭಿವೃದ್ಧಿ: ಸಮಸ್ಯೆಗಳು, ಸವಾಲುಗಳು ಮತ್ತು ಅವಕಾಶಗಳು' ಎಂಬ ವಿಷಯದ ಬಗೆಗಿನ ಎರಡು ದಿನಗಳ ರಾಷ್ಟ್ರೀಯ ಸಮ್ಮೇಳನದ ಉದ್ಘಾಟನಾ ಸಮಾರಂಭದಲ್ಲಿ ಅವರು ಮಾತನಾಡಿದರು. ಒಂದು ಕುಟುಂಬವನ್ನು ಅತ್ಯಂತ ಅಚ್ಚುಕಟ್ಟಾಗಿ ನಡೆಸಿಕೊಂಡು ಹೋಗುವ ಮಹಿಳೆಗೆ ಉದ್ಯಮವನ್ನೂ ಅಷ್ಟೇ

ಚೆನ್ನಾಗಿ ನಿಭಾಯಿಸುವ ಸಾಮರ್ಥ್ಯ ಇರುತ್ತದೆ. ಅವರಿಗೆ ಹೆಚ್ಚು ತಾಳ್ಮೆಯೂ ಇದೆ. ಯಾವ ಕೆಲಸವನ್ನು ಕೊಟ್ಟರೂ ಪೂರ್ಣಗೊಳಿಸುವ ಸಾಮರ್ಥ್ಯವಿರುತ್ತದೆ. ಮಹಿಳೆಯರು ಉದ್ಯಮ ಮಾತ್ರವಲ್ಲದೆ ಕ್ರೀಡೆ, ನಟನೆ ಮುಂತಾದ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ತಮ್ಮನ್ನು ತಾವು ಹೆಚ್ಚು ಹೆಚ್ಚು ತೊಡಗಿಸಿಕೊಂಡಿದ್ದಾರೆ. ಇದು ಹೀಗೇ ಮುಂದುವರಿಯಲಿ ಎಂದು ಸಲಹೆ ನೀಡಿದರು.

ಇದಕ್ಕೂ ಮುನ್ನ ಸಮ್ಮೇಳನಕ್ಕೆ ಚಾಲನೆ ನೀಡಿ ಮಾತನಾಡಿದ ರಾಜ್ಯ ಮಹಿಳಾ ಉದ್ಯಮಿಗಳ ಸಂಘದ ಮುಖ್ಯಸ್ಥೆ ಎನ್.ಎಸ್.ಸಂಧ್ಯಾ ಅವರು, ನಾವು ಎಂದಿಗೂ ಕಷ್ಟಪಡುವುದಿಲ್ಲ. ಒಂದೂ ಗೆಲ್ಲುತ್ತೇವೆ ಅಥವಾ ಕಲಿಯುತ್ತೇವೆ. ಒಮ್ಮೆ ಸೋತರೆ ಧೃತಿಗೆಡಬಾರದು. ಸವಾಲುಗಳೊಂದಿಗೆ ಸಾಕಷ್ಟು ಅವಕಾಶಗಳೂ ಇವೆ. ಅದನ್ನು ಬಳಸಿಕೊಳ್ಳುವತ್ತ ಗಮನ ಹರಿಸಬೇಕು ಎಂದು ಕಿವಿಮಾತು ಹೇಳಿದರು.

ರೈಲ್ವೆ ಸೇತುವೆ ರಸ್ತೆ ಅಗಲಿಕರಣಕ್ಕೆ ಆಗ್ರಹ

ಸುದ್ದಿಗೋಷ್ಠಿಯಲ್ಲಿ ಜಾ.ದಳ ನಗರ ಕಾರ್ಯಾಧ್ಯಕ್ಷ ಎಸ್.ಪ್ರಕಾಶ್ ಪ್ರಿಯದರ್ಶನ್

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ಮಹಿಳೆಗೆ ಸಮಾನ ಅವಕಾಶ ದೊರೆತರೆ ಜಿಡಿಪಿ ಏರಿಕೆ

ಪ್ರಜಾವಾಣಿ ವಾರ್ತೆ

ಮೈಸೂರು: ಮಹಿಳೆಗೆ ಸಮಾನ ಅವಕಾಶ ನೀಡಿದ್ದೆಯಾದರೆ ದೇಶದ ಜಿಡಿಪಿ ಶೇ 27ರಷ್ಟು ಏರಿಕೆ ಕಾಣಲಿದೆ ಎಂದು ಕರ್ನಾಟಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಾಧಿಕಾರದ ಕುಚ್ಚುಪು ಮುಖ್ಯ ಮೌಲ್ಯಮಾಪನ ಅಧಿಕಾರಿ ಛಾಯಾ ದೇಗಾಂವ್‌ಕರ್ ತಿಳಿಸಿದರು.



ವಿಚಾರ ಸಂಕಿರಣದಲ್ಲಿ ವೈ.ಆರ್.ಶಿವಪ್ಪ ಸ್ಮರಣ ಸಂಚಿಕೆ ದಿಡುಗಡೆ ಮಾಡಿದರು. ಎನ್.ಎಸ್.ಸಂಘ, ಡಾ.ಛಾಯಾ, ಎನ್.ಎಸ್.ಶಿವನ್ ಇದ್ದರು

ಮೈಸೂರು ವಿ.ವಿ. ಸಾಮಾಜಿಕ ಕೊರಗುಳಿಯುವಿಕೆ ಮತ್ತು ಒಳಗೊಳ್ಳುವಿಕೆ ನೀತಿ ಅಧ್ಯಯನ ಕೇಂದ್ರದ ವತಿಯಿಂದ ಮಾನಸಗಂಗೋತ್ರಿ

ಮುಖ್ಯಾಂಶಗಳು

- ಲಿಂಗಾನುಪಾತ: ಭಾರತಕ್ಕೆ 142ನೇ ಸ್ಥಾನ
- ರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ಆಯೋಗ ಪ್ರಾಯೋಜಿತ ವಿಚಾರ ಸಂಕಿರಣ

ವಿಜ್ಞಾನ ಭವನದಲ್ಲಿ ಗುರುವಾರ ನಡೆದ ಮಹಿಳಾ ಉದ್ಯಮಿಗಳು ಮತ್ತು ಕೌಶಲಾಭಿವೃದ್ಧಿ-ವಿಚಾರ, ಸವಾಲು ಮತ್ತು ಅವಕಾಶಗಳು ಕುರಿತು ರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ಆಯೋಗ ಪ್ರಾಯೋಜಿತ ವಿಚಾರ ಸಂಕಿರಣದಲ್ಲಿ

ಅವರು ಮಾತನಾಡಿದರು.

ಭಾರತ ಸದ್ಯ ವಿಶ್ವ ಅರ್ಥಿಕ ವೇದಿಕೆಯ ಲಿಂಗಾನುಪಾತದಲ್ಲಿ 142ನೇ ಸ್ಥಾನದಲ್ಲಿದೆ. ಭಾರತ ಇದನ್ನು ತ್ಯಜಿಸಬೇಕೆಂದರೆ 2017ಕ್ಕೆ ತೋರಿಸಿದರೆ 2018ರಲ್ಲಿ

ವಕಾಶದಲ್ಲಿ ಕುಸಿತ ಉಂಟಾಗಿದೆ ಎಂದು ಅವರು ಕಳವಳ ವ್ಯಕ್ತಪಡಿಸಿದರು.

ಮೈಸೂರು ವಿ.ವಿ ಕುಲಸಚಿವ ಪ್ರೊ. ಆರ್.ಶಿವಪ್ಪ ಸ್ಮರಣ ಸಂಚಿಕೆ ದಿಡುಗಡೆ ಮಾಡಿದರು. ಉದ್ಯಮಿ ಎನ್.ಎಸ್. ಸಂಘ, ಹಾಗೂ ಇತರರು ಇದ್ದರು.

ಬರಿಯ ಕುರಗು ಮೊಳ

ಗೊತ್ತಿರುವ ಕ್ಷೇತ್ರದಲ್ಲಿ ಉದ್ಯಮ ನಡೆಸಿ, ಯಶಸ್ಸು ಗಳಿಸಿ

• ಕನ್ನಡಪ್ರಭ ವಾರ್ತೆ ಮೈಸೂರು

ನಮಗೆ ಗೊತ್ತಿರುವ ಕ್ಷೇತ್ರದಲ್ಲಿ ಉದ್ಯಮ ನಡೆಸಬೇಕು. ಎಲ್ಲ ಸಮಯದಲ್ಲೂ ಕೆಲಸಗಾರರ ಮೇಲೆ ಅವಲಂಬಿತರಾಗಬಾರದು ಎಂದು ರಾಜ್ಯ ಮಹಿಳಾ ಉದ್ಯಮಿಗಳ ಸಂಘದ ಅಧ್ಯಕ್ಷೆ ಎನ್.ಎಸ್. ಸಂಧ್ಯಾ ಹೇಳಿದ್ದರು.

ಮೈಸೂರು ವಿವಿ ಯ ಸಾಮಾಜಿಕ ಹೊರಗುಳಿಯುವಿಕೆ ಮತ್ತು ಒಳಗೊಳ್ಳುವಿಕೆ ನೀತಿ ಅಧ್ಯಯನ ಕೇಂದ್ರದ ಹಾಗೂ ರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ಆಯೋಗದ ವತಿಯಿಂದ ಮಾನಗಂಗೋತ್ರಿಯ ವಿಜ್ಞಾನ ಭವನದಲ್ಲಿ ಗುರುವಾರ ಆಯೋಜಿಸಿದ್ದ ಮಹಿಳಾ ಉದ್ಯಮ ಶಿಲತೆ ಮತ್ತು ಕೌಶಲ್ಯ ಅಭಿವೃದ್ಧಿ: ಸಮಸ್ಯೆಗಳು, ಸವಾಲುಗಳು ಮತ್ತು ಅವಕಾಶಗಳು ಎರಡು ದಿನದ ಕಾರ್ಯಾಗಾರ-ಉದ್ಘಾಟನೆ ಆವರು ಮಾತನಾಡಿದರು.

ನಾವು ಎಂದಿಗೂ ಕಷ್ಟಪಡುವುದಿಲ್ಲ, ಒಂದು ಗೆಟ್ಟುಕ್ಷೇತ್ರವೇ ಅಥವಾ ಕಲಿಯುತ್ತೇವೆ. ಒಮ್ಮೆ ಸೋತರೆ ಧೃತಿಗಡೆಬಾರದು. ಸವಾಲುಗಳೊಂದಿಗೆ ಸಾಕಷ್ಟು ಅವಕಾಶಗಳೂ ಇವೆ.



ಮೈಸೂರು ವಿವಿ ವಿಜ್ಞಾನ ಭವನದಲ್ಲಿ ಗುರುವಾರ ನಡೆದ ಮಹಿಳಾ ಉದ್ಯಮಶಿಲತೆ ಮತ್ತು ಕೌಶಲ್ಯ ಅಭಿವೃದ್ಧಿ: ಸಮಸ್ಯೆಗಳು, ಸವಾಲುಗಳು ಮತ್ತು ಅವಕಾಶಗಳು ಕುರಿತು ಕಾರ್ಯಾಗಾರದಲ್ಲಿ ಕುಲಸಚಿವ ಪ್ರೊ. ಆರ್. ಶಿವಪ್ಪ ಸ್ಮರಣಿಕೆ ಬಿಡುಗಡೆಗೊಳಿಸಿದರು. ಎನ್.ಎಸ್. ಸಂಧ್ಯಾ, ಡಾ. ಛಾಯಾ ದೇಗಾಂವ್ಕರ್, ಎನ್.ಎಸ್. ಶಿವಣ್ಣ, ಡಾ.ವಿ.ಬಿ. ಸಿದ್ದರಾಮು ಇದ್ದರು.

ಅದನ್ನು ಒಳಗೊಳ್ಳುವತ್ತ ಗಮನಹರಿಸಬೇಕು. ಈಗಲೂ ಮನೆಗಳಲ್ಲಿ ಗಂಡಸರು ಉದ್ಯಮ ಮಾಡಿದರೆ ಸಹಕರಿಸುತ್ತಾರೆ. ಆದರೆ ಹೆಂಗಸರಿಗೆ ಬೆಂಬಲ ನೀಡುವುದಿಲ್ಲ. ಈ ಮನಸ್ಸು ಬದಲಾಗಬೇಕಿದೆ. ಜೊತೆಗೆ ನಮ್ಮ ಸಾಮರ್ಥ್ಯ

ವನ್ನು ನಾವು ಸಾರ್ವಜನಿಕವಾಗಿ ತೋರಿಸಬೇಕಿದೆ ಎಂದು ಸಲಹೆ ನೀಡಿದರು. **ಕಾಲ ಬದಲಾಗಿದೆ:** ಮೈಸೂರು ವಿವಿಯ ಕುಲಸಚಿವ ಪ್ರೊ. ಆರ್. ಶಿವಪ್ಪ ವ್ಯಕ್ತಕ ಬಿಡುಗಡೆಗೊಳಿಸಿ ಮಾತನಾಡಿ, ನಮ್ಮ ದೇಶದಲ್ಲಿ

ಇತರೆ ದೇಶಗಳಿಗೆ ಹೋಲಿಸಿದರೆ ಹಲವಾರು ವರ್ಷಗಳಿಂದ ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ವಿದ್ಯಾಭ್ಯಾಸ ಕೊಡುತ್ತಿರಲಿಲ್ಲ. ಮದುವೆ ಮಾಡಿ ಗಂಡನ ಮನೆಗೆ ಕಳಿಸಿ ಬಿಟ್ಟರೆ ತಂದೆ-ತಾಯಿ ಜಮಾ ಬ್ಯಾರ ಮುಗಿಯಿತು ಎಂದು ಮನಸ್ಸು ಇತ್ತು. ಆದರೆ ಇಂದು ಕಾಲ ಬದಲಾಗಿದೆ. ಇಂದು ಹೆಣ್ಣು ಮಕ್ಕಳ ಕುಟುಂಬವನ್ನು ಭೋಜಿಸುವಂತೆ ಸ್ತ್ರೀ ಇದೆ. ಹೆಣ್ಣು ಮಕ್ಕಳಲ್ಲಿ ಧಾರಣಶಕ್ತಿ, ತಾಳ್ಮೆಯ ಗುಣವನ್ನು ನೋಡಬಹುದು. ಗಂಡು

ನೋಡುತ್ತಾರೆ ಎಂದು. ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ವಿದ್ಯಾಭ್ಯಾಸ ನೀಡುವುದು ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ಕೊಡಿ. ಹೆಣ್ಣು ಮಕ್ಕಳು ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ವಿದ್ಯಾಭ್ಯಾಸ ನೀಡಬೇಕು. ಗಂಡು ಮಕ್ಕಳು ನೋಡಬೇಕು. ಆದರೆ ಇವುಗಳಲ್ಲಿ ಹೆಣ್ಣು ಮಕ್ಕಳು ಹೆಚ್ಚು ಸರ್ಕಾರದ ಕಾರ್ಯಕ್ರಮಗಳು ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ಹೆಚ್ಚಿನ ಬೆಂಬಲ ನೀಡುತ್ತದೆ. ಭೋಜಿಸಬೇಕು. ಮನೆಯಲ್ಲಿ

■ ನಾವು ಎಂದಿಗೂ ಕಷ್ಟಪಡುವುದಿಲ್ಲ, ಒಂದು ಗೆಟ್ಟುಕ್ಷೇತ್ರವೇ ಅಥವಾ ಕಲಿಯುತ್ತೇವೆ.

ಮಕ್ಕಳಿಗೆ ಹೋಲಿಸಿದ ಸಂದರ್ಭದಲ್ಲಿ ಹೆಣ್ಣು ಮಕ್ಕಳಲ್ಲಿ ಧಾರಣಶಕ್ತಿ ಹೆಚ್ಚಿದೆ. ಕುಟುಂಬವನ್ನು ನೋಡಿಕೊಳ್ಳುವ ತಾಳ್ಮೆ, ಸಹನೆಯ ಗುಣ ಮೈಗೂಡಿಸಿಕೊಂಡಿದ್ದು ತ್ವರ. ಕುಟುಂಬದಲ್ಲಿ ಯೇತನ್ನೂ ತಾನು ಸಾರ್ವಜನಿಕವಾಗಿ ತೋರಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ ಒಂದು ಸಂಸ್ಥೆಯ, ಯೋಜನೆಯ, ಉದ್ಯಮದ ಮುಖ್ಯಸ್ಥರಾದಾಗ ಕುಟುಂಬವನ್ನು ಹೇಗೆ ನೋಡುತ್ತಾರೆ ಹಾಗೆಯೇ

ಇರುವ ಭಾವನೆ ಹೆಣ್ಣು ಮಕ್ಕಳಿಗೆ ಮುಂದೆ ಒಂದು ಹೆಜ್ಜೆ ಸಹಕಾರ ನೀಡಬೇಕು ಎಂದು ಸಲಹೆ ನೀಡಿದರು. ಹೆಚ್ಚಿನ ಮುಖ್ಯ ಮೌಲ್ಯಮಾಪನ ಅಧಿಕಾರಿ ಡಾ. ಛಾಯಾ ದೇಗಾಂವ್ಕರ್, ಕಲ್ಯಾಣ ಕೌಶಲ್ಯ ಅಭಿವೃದ್ಧಿ ಅಧಿಕಾರಿ ಎನ್.ಎಸ್. ಶಿವಣ್ಣ, ಡಾ.ವಿ.ಬಿ. ಸಿದ್ದರಾಮು ಇದ್ದರು.