

**A STUDY ON**  
“THE EFFECTIVENESS OF TRAINING AND DEVELOPMENT  
PROGRAMMES”  
(WITH SPECIAL REFERENCE TO JUBLIANT GENERICS LTD &  
INDUSTRIAL AREA, NANJANGUD)

A MAJOR PROJECT REPORT SUBMITTED TO THE  
UNIVERSITY OF MYSORE AS A PARTIAL FULFILMENT FOR  
THE AWARD OF  
MASTER’S DEGREE IN SOCIAL WORK

**SUBMITTED BY**  
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**UNDER THE GUEIDANCE**

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## ACKNOWLEDGEMENT

“There are innumerable supporting hands behind one’s success”

In any project endeavour, the amount of help one receives from different sources much difficult to estimate and even much more to acknowledge, during the hours of study. We have benefited by the suggestions of many and the practical assistance of quite a few people. As far as possible they have been duly acknowledged at appropriate place.

We extend our sincere thanks to the **WORKERS** in the **WITH SPECIAL REFERENCE TO JUBLIANT GENERICS LTD & INDUSTRIAL AREA, NANJANGUD**

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Place: Tubinakere, Mandya

( NAME SIGNATURE)

Date:

NAVEENKUMAR.H.R

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**CERTIFICATE**

This is to certify that the major project work entitled A STUDY ON “THE EFFECTIVENESS OF TRAINING AND DEVELOPMENT PROGRAMMES” WITH SPECIAL REFERENCE TO JUBLIANT GENERICS LTD & INDUSTRIAL AREA, NANJANGUD

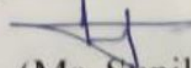
Is a bonfire major project work carried out by Mr.NAVEENKUMAR.H.R (SW118668) in partial fulfilment for the award of the degree of Master of Social Work by the Department of Social Work, University of Mysore, Sir m.v. pg Centre Tubinakere Mandya, during the academic year 2019-20. The major project has been approved as it satisfies the academic requirements in respect of project work prescribed for the said degree.

This is also certified that this project report has not been submitted in part or full to any other university for any other degree.

Place: Tubinakere, Mandya

Date : 23/10/2020

Signature of Research Guidance



(Mr. Sunil.K.S)

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