

**A STUDY ON**  
**"THE EFFECTIVENESS OF TRAINING AND DEVELOPMENT**  
**PROGRAMMES"**  
**(WITH SPECIAL REFERENCE TO SAN ENGINEERING & LOCOMOTIVE CO.**  
**LTD., HEBBAL INDUSTRIAL AREA, MYSURU.)**

**A MAJOR PROJECT REPORT SUBMITTED TO THE UNIVERSITY OF**  
**MYSORE AS A PARTIAL FULFILMENT FOR THE AWARD OF**  
**MASTER'S DEGREE IN SOCIAL WORK**

**SUBMITTED BY**  
**ANANDAKUMARA M (SW118651)**



**UNDER THE GUIDANCE OF:**  
**Mis.ANUSHA**

Department of Social Work  
University of Mysore, Tubinakere Mandya.

Department of Social Work  
University of Mysore

**2019-20**

UNIVERSITY OF MYSORE  
"There are mountains and hills behind one's mind"  
**University of Mysore**



**DEPARTMENT OF STUDIES IN SOCIAL WORK**

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**CERTIFICATE**

This is to certify that the major project work entitled A STUDY ON "THE EFFECTIVENESS OF TRAINING AND DEVELOPMENT PROGRAMMES" SAN ENGINEERING & LOCOMOTIVE CO. LTD HEBBAL INDUSTRIAL AREA, MYSURU. Is a bonfire major project work carried out by Mr. ANANDAKUMARA M (SW118651) & Mr. NANDISHA A.R (SW116222) in partial fulfilment for the award of the degree of Master of Social Work by the Department of Social Work, University of Mysore, Tubinakere mandya during the academic year 2019-20 The major project has been approved as it satisfies the academic requirements in respect of project work prescribed for the said degree.

This is also certified that this project report has not been submitted in part or full to any other university for any other degree.

Signature of Research Supervisor

(Mr. ANUSHA)

University of Mysore  
Tubinakere, Mandya-571402

Place: Mandya

Date: